



CORE INTEGRA COMPLIANCE CALENDAR

APRIL
2025



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STATUTORY DUE DATES

APRIL 2025



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Employee State Insurance Act, 1948	All States	Remittance	Monthly	Mar'25	15-Apr-25	Code wise	
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Remittance	Monthly	Mar'25	15-Apr-25	Code wise	
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	Monthly	Mar'25	15-Apr-25	Code wise	International Workers Return
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	Monthly	Mar'25	25-Apr-25	Code wise	Monthly Return - EDLI Exempted Employer
Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	All States	Return	Quarterly Return	Jan'25 to Mar'25	30-Apr-25	Branch employing 25 or more	Haryana, Puducherry, Gujarat & Maharashtra, Telangana - Online

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Kerala Shops and Commercial Establishments Workers Welfare Fund Act, 2006	Kerala	Remittance	Monthly	Mar'25	05-Apr-25	Branch	
Andhra Pradesh Tax On Professions, Trades, Callings And Employments Act, 1987	Andhra Pradesh	Remittance	Monthly	Mar'25	10-Apr-25	Branch	
Telangana Tax On Professions, Trades, Callings And Employments Act, 1987	Telangana	Remittance & Returns	Monthly	Mar'25	10-Apr-25	Branch	
Madhya Pradesh Vritti Kar Adhiniyam, 1995 (PT)	Madhya Pradesh	Remittance	Monthly	Mar'25	10-Apr-25	Branch	
Gujarat Panchayats, Municipal Corporations And State Tax on Professions, Traders, Callings and Employments Act, 1976	Gujarat	Return	Monthly	Mar'25	15-Apr-25	Branch	

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Punjab Labour Welfare Fund Act, 1965	Chandigarh	Remittance	Half yearly	Oct'24 to Mar'25	15-Apr-25	Branch	
Madhya Pradesh Vritti Kar Adhinyam, 1995 (PT)	Madhya Pradesh	Return	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	
Punjab Labour Welfare Fund Act, 1965	Punjab	Remittance	Half yearly	Oct'24 to Mar'25	15-Apr-25	Branch	
Factories Act, 1948	West Bengal	Return	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	
Tamil Nadu Labour Welfare Fund Act, 1972	Tamil Nadu	Remittance	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	Unpaid Accumulation - After 3 years from become payable
Karnataka Labour Welfare Fund Act, 1965	Karnataka	Remittance	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	Unpaid Accumulation - After 3 years from become payable
Telangana Labour Welfare Fund Act, 1987	Telangana	Remittance	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	Unpaid Accumulation - After 3 years from become payable

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Gujarat Labour Welfare Fund Act, 1953	Gujarat	Remittance	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	Unpaid Accumulation - After 1 years from become payable
West Bengal Labour Welfare Fund Act, 1974	West Bengal	Remittance	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	Unpaid Accumulation - After 3 years from become payable
Maharashtra Labour Welfare Fund Act, 1953	Maharashtra	Remittance	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	Unpaid Accumulation - After 3 years from become payable
Andhra Pradesh Labour Welfare Fund Act, 1987	Andhra Pradesh	Remittance	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	Unpaid Accumulation - After 3 years from become payable
Goa Labour Welfare Fund Act, 1986	Goa	Remittance	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	Unpaid Accumulation - After 3 years from become payable
Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Chhattisgarh	Remittance	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	Unpaid Accumulation - After 3 years from become payable
The Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Madhya Pradesh	Remittance	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	Unpaid Accumulation - After 3 years from become payable

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Bombay Labour Welfare Fund Act, 1953 (Delhi)	Delhi	Remittance	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	Unpaid Accumulation - After 3 years from become payable
Odisha Labour Welfare Fund Act, 1996	Odisha	Remittance	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	Unpaid Accumulation - After 5 years from become payable
The Jharkhand Tax On Profession, Trades, Callings And Employments Act, 2011	Jharkhand	Remittance	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	Employee & Employer Tax online (Employer to deduct monthly and remit quarterly)
Jharkhand State Employment of Local Candidates in Private Sector Act, 2021	Jharkhand	Return	Quarterly	Jan'25 to Mar'25	15-Apr-25	Branch	

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Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976	Karnataka	Remittance & Returns	Monthly	Mar'25	20-Apr-25	Combined	
West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979	West Bengal	Remittance	Monthly	Mar'25	21-Apr-25	Branch	
Contract Labour (Regulation and Abolition) Act, 1970	Goa	Return by Contractor	Quarterly	Jan'25 to Mar'25	30-Apr-25	License	
Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976	Karnataka	Return	Annual	Apr'24 to Mar'25	30-Apr-25	Combined	
Maharashtra State Tax on Professions, Trade, Callings And Employments Act, 1975	Maharashtra	Remittance & Returns	Monthly	Mar'25	30-Apr-25	Combined	

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Various Acts	Telangana	Integrated Return	Annual	Apr'24 to Mar'25	30-Apr-25	Branch	Return Period (April to March) Covering, Factories, S&E, CLRA, ISMW, MW, POW, BOCW, ID, POB, POG & MB Acts
Assam Professions, Trades, Callings And Employments Taxation Act, 1947	Assam	Remittance & Returns	Monthly	Mar'25	30-Apr-25	Branch	
Orissa State Tax On Professions, Trades, Callings And Employments Act, 2000	Odisha	Remittance	Monthly	Mar'25	30-Apr-25	Branch	
Various Acts	Maharashtra	Return	Annual	Apr'24 to Mar'25	30-Apr-25	Branch	Online (Financial Year) - POW, MW, CLRA, MB, ISMW, POB, POG, ER, HRA, Factory, S&E, Motor, CL & POSH
Bihar Shops and Establishments Act, 1953	Bihar	Return	Quarterly	Jan'25 to Mar'25	30-Apr-25	Branch	10 or More Employees

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Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976	Karnataka	Remittance & Returns	Annual	Apr'24 to Mar'25	30-Apr-25	Combined	
West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979	West Bengal	Return	Annual Returns	Apr'24 to Mar'25	30-Apr-25	Branch	
Punjab State Development Tax 2018	Punjab	Return	Annual Returns	Apr'24 to Mar'25	30-Apr-25	Branch	
Manipur Professions, Trades, Callings And Employments Taxation Act, 1981	Manipur	Remittance & Returns	Annual Returns	Apr'24 to Mar'25	30-Apr-25	Branch	Deduction before 30th March (Monthly deduction required permission)
Tripura Professions Trades Callings And Employments Taxation Act, 1997	Tripura	Remittance and Return	Monthly	Mar'25	30-Apr-25	Branch	

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Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947	Meghalaya	Remittance and Return	Monthly	Mar'25	30-Apr-25	Branch	
Nagaland Professionals, Trades, Calling and Employment Taxation (4th Amendment) Act, 2012	Nagaland	Remittance	Annual	Apr'24 to Mar'25	30-Apr-25	Branch	
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Remittance & Returns	Monthly	Mar'25	30-Apr-25	Branch	
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Return	Quarterly Return	Jan'25 to Mar'25	30-Apr-25	Branch	
Bihar Shops and Establishments Act, 1953	Jharkhand	Return	Quarterly Return	Jan'25 to Mar'25	30-Apr-25	Branch	10 or More Employees

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Manipur Professions, Trades, Callings And Employments Taxation Act, 1981	Manipur	Remittance and Return	Monthly	Mar'25	30-Apr-25	Branch	
Mizoram Professions, Trades, Callings and Employments Taxation Act, 1995	Mizoram	Remittance and Return	Monthly	Mar'25	30-Apr-25	Branch	
Nagaland Professionals, Trades, Calling and Employment Taxation (4th Amendment) Act ,2012	Nagaland	Remittance and Return	Monthly	Mar'25	30-Apr-25	Branch	
Punjab State Development Tax 2018	Punjab	Remittance and Return	Monthly	Mar'25	30-Apr-25	Branch	
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Employer PT	Annual Remittance	Apr'24 to Mar'25	30-Apr-25	Branch	

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Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976	Karnataka	Remittance and Return	Employer Enrolment Tax	Apr'24 to Mar'25	30-Apr-25	Combined	
Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947	Meghalaya	Employer PT	Annual	Apr'24 to Mar'25	30-Apr-25	Branch	
Punjab State Development Tax 2018	Punjab	Return	Annual	Apr'24 to Mar'25	30-Apr-25	Branch	
Various Acts	Puducherry	Return	Annual Return	Apr'24 to Mar'25	30-Apr-25	Branch	Covers - S&E, CLRA, ISMW, POW, ID, MW, MB, POB, POG and Motor Transport
Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	Maharashtra	Return	Quarterly Return	Jan'25 to Mar'25	30-Apr-25	Branch employing 25 or more	
Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	Gujarat	Return	Quarterly Return	Jan'25 to Mar'25	30-Apr-25	Branch employing 25 or more	



THANK YOU.

GET IN TOUCH



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