



CORE INTEGRA COMPLIANCE CALENDAR.



Edition : December 2023

STATUTORY DUE DATES : DECEMBER-2023

Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
The Employees` Provident Funds & MP Act 1952	All	Remittance	Monthly	Nov-23	15-Dec-23	Code wise	
The Employees` Provident Fund Act - International Worker Return	All	Return	Monthly	Nov-23	15-Dec-23	Code wise	
The Employees` State Insurance Act 1948	All	Remittance	Monthly	Nov-23	15-Dec-23	Code wise	
The Employees` Provident Fund Act - EDLI Exempted Employer	All	Return	Monthly	Nov-23	25-Dec-23	Code wise	
National & Festival Holidays Act	All	-	Yearly	Jan-24 To Dec-24	31-Dec-23	Branch	All the Factories to Factories Inspector
The Payment of Bonus Act	All	Return	Yearly	Apr-22 To Mar-23	01-Feb-24	Branch	

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Workers Welfare Fund Act	Kerala	Remittance (Employer & Employee)	Monthly	Nov-23	05-Dec-23	Branch	
The Profession Tax Act	Andhra Pradesh	Remittance - Employee	Monthly	Nov-23	10-Dec-23	Branch	
The Profession Tax Act	Andhra Pradesh	Return - Employee	Monthly	Nov-23	10-Dec-23	Branch	
The Profession Tax Act	Madhya Pradesh	Remittance - Employee	Monthly	Nov-23	10-Dec-23	Branch	
The Profession Tax Act	Telangana	Remittance - Employee	Monthly	Nov-23	10-Dec-23	Branch	
The Profession Tax Act	Telangana	Return - Employee	Monthly	Nov-23	10-Dec-23	Branch	
The Profession Tax Act	Gujarat	Remittance - Employee	Monthly	Nov-23	15-Dec-23	Branch	
The Profession Tax Act	Gujarat	Returns	Yearly	Nov-23	15-Dec-23	Branch	
The Profession Tax Act	Karnataka	Remittance - Employee	Monthly	Nov-23	20-Dec-23	Combined	
The Profession Tax Act	Karnataka	Return - Employee	Monthly	Nov-23	20-Dec-23	Combined	
The Profession Tax Act	West Bengal	Remittance - Employee	Monthly	Nov-23	21-Dec-23	Branch	

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Labour Welfare Fund Act	Haryana	Remittance (Employer & Employee)	Yearly	Jan-23 To Dec-23	30-Dec-23	Combined	
The Profession Tax Act	Assam	Remittance - Employee	Monthly	Nov-23	30-Dec-23	Branch	
The Profession Tax Act	Assam	Return - Employee	Monthly	Nov-23	30-Dec-23	Branch	
The Profession Tax Act	Maharashtra	Remittance - Employee	Monthly	Nov-23	30-Dec-23	Combined	
The Profession Tax Act	Maharashtra	Return - Employee	Monthly	Nov-23	30-Dec-23	Combined	
The Profession Tax Act	Manipur	Remittance - Employee	Monthly	Nov-23	30-Dec-23	Branch	
The Profession Tax Act	Meghalaya	Remittance - Employee	Monthly	Nov-23	30-Dec-23	Branch	
The Profession Tax Act	Mizoram	Remittance - Employee	Monthly	Nov-23	30-Dec-23	Branch	
The Profession Tax Act	Nagaland	Remittance - Employee	Monthly	Nov-23	30-Dec-23	Branch	
The Profession Tax Act	Orissa	Remittance - Employee	Monthly	Nov-23	30-Dec-23	Branch	
The Profession Tax Act	Orissa	Return - Employee	Monthly	Nov-23	30-Dec-23	Branch	
The Profession Tax Act	Punjab	Remittance - Employee	Monthly	Nov-23	30-Dec-23	Branch	
The Profession Tax Act	Sikkim	Remittance - Employee	Monthly	Nov-23	30-Dec-23	Branch	
The Profession Tax Act	Sikkim	Return - Employee	Monthly	Nov-23	30-Dec-23	Branch	
The Profession Tax Act	Tripura	Remittance - Employee	Monthly	Nov-23	30-Dec-23	Branch	

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
Andhra Pradesh Factories And Establishments (National, Festival And Other Holidays) Act, 1974	Andhra Pradesh	Return	Yearly	Jan-24 to Dec-24	31-Dec-23	Branch	
Tamil Nadu Industrial Establishments (National, festival and special holidays) Act, 1958	Tamil Nadu	Returns	Yearly	Jan-24 to Dec-24	31-Dec-23	Branch	
Self Certificate - UNDER ORISSA SHOPS AND COMMERCIAL ESTABLISHMENTS ACT, 1956	Odisha	Returns	Yearly	Jan-23 to Dec-23	31-Dec-23	Branch	
Punjab Industrial Establishments (National and Festival Holidays and Casual and Sick Leave) Rules, 1966	Delhi	Returns	Yearly	Jan-24 to Dec-24	31-Dec-23	Branch	
Orissa Industrial Establishments (National And Festival) Holidays Act, 1969	Odisha	Returns	Yearly	Jan-24 to Dec-24	31-Dec-23	Branch	
Telangana Factories And Establishments (National, Festival And Other Holidays) Act, 1974	Telangana	Returns	Yearly	Jan-24 to Dec-24	31-Dec-23	Branch	
Himachal Pradesh Industrial Establishments (National And Festival Holidays And Casual And Sick Leave) Act, 1969	Himachal Pradesh	Returns	Yearly	Jan-24 to Dec-24	31-Dec-23	Branch	
Punjab Industrial Establishments (National and Festival Holidays and Casual and Sick Leave) Rules, 1966	Punjab	Returns	Yearly	Jan-24 to Dec-24	31-Dec-23	Branch	
Puducherry Industrial Establishments (National And Festival Holidays) Act, 1964	Puducherry	Returns	Yearly	Jan-24 to Dec-24	31-Dec-23	Branch	
Punjab Industrial Establishments (National and Festival Holidays and Casual and Sick Leave) Rules, 1966	Haryana	Returns	Yearly	Jan-24 to Dec-24	31-Dec-23	Branch	