



CORE INTEGRA COMPLIANCE CALENDAR

DECEMBER
2025



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STATUTORY DUE DATES

DECEMBER 2025



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Employee State Insurance Act, 1948	All States	Remittance	Monthly Contribution Challan	November	15- Dec	Code wise	Online
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Remittance	Monthly Contribution Challan	November	15- Dec	Code wise	Online
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	International Workers Return	November	15- Dec	Code wise	Online
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	Monthly Return - EDLI Exempted Employer	November	25-Dec	Code wise	Offline
Factories Act, 1948	All States	Return	Annual	January to December	31-Dec	Branch	Offline

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Kerala Shops and Commercial Establishments Workers Welfare Fund Act, 2006	Kerala	Remittance	Monthly Contribution	November	05-Dec	Branch	Offline
Andhra Pradesh Tax On Professions, Trades, Callings And Employments Act, 1987	Andhra Pradesh	Remittance	Monthly Remittance & Filing of Return	November	10-Dec	Branch	Online
Telangana Tax On Professions, Trades, Callings And Employments Act, 1987	Telangana	Remittance & Returns	Monthly Remittance & Filing of Return	November	10-Dec	Branch	Online
Madhya Pradesh Vritti Kar Adhiniyam, 1995 (PT)	Madhya Pradesh	Remittance	Monthly Remittance	November	10-Dec	Branch	Online
Gujarat Panchayats, Municipal Corporations And State Tax on Professions, Traders, Callings and Employments Act, 1976	Gujarat	Return	Monthly Returns	November	15-Dec	Branch	Offline
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Remittance & Returns	Monthly	November	15-Dec	Branch	Online

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Gujarat Panchayats, Municipal Corporations And State Tax on Professions, Traders, Callings and Employments Act, 1976	Gujarat	Return	Annual Returns	April to March	20-Dec	Branch	Offline
Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976	Karnataka	Remittance & Returns	Monthly Remittance & Filing of Return	November	20-Dec	Combined	Online
West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979	West Bengal	Remittance	Monthly Remittance & Filing of Return	November	21-Dec	Branch	Online
Manipur Professions, Trades, Callings And Employments Taxation Act, 1981	Manipur	Remittance and Return	Monthly	November	30-Dec	Branch	Online
Mizoram Professions, Trades, Callings and Employments Taxation Act, 1995	Mizoram	Remittance and Return	Monthly	November	30-Dec	Branch	Online
Nagaland Professionals, Trades, Calling and Employment Taxation (4th Amendment) Act ,2012	Nagaland	Remittance and Return	Monthly	November	30-Dec	Branch	Online

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Punjab State Development Tax 2018	Punjab	Remittance and Return	Monthly	November	30-Dec	Branch	Online
Andhra Pradesh Factories And Establishments (National, Festival And Other Holidays) Act, 1974	Andhra Pradesh	Return	Holiday Notification	January to December	31 - Dec	Branch	Offline
Maharashtra State Tax on Professions, Trade, Callings And Employments Act, 1975	Maharashtra	Remittance & Returns	Monthly Remittance & Filing of Return	November	31-Dec	Combined	Online
Tamil Nadu Industrial Establishments (National, festival and special holidays) Act, 1958	Tamil Nadu	Return	Annual Returns	January to December	31 - Dec	Branch	Offline
Tamil Nadu Industrial Establishments (National, festival and special holidays) Act, 1958	Tamil Nadu	Return	Application on Change of Holidays	January to December	31 - Dec	Branch	Offline
Self Certificate - UNDER ORISSA SHOPS AND COMMERCIAL ESTABLISHMENTS ACT, 1956	Odisha	Return	Annual Returns	January to December	31-Dec	Branch	Offline

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Assam Professions, Trades, Callings And Employments Taxation Act, 1947	Assam	Remittance & Returns	Monthly Remittance & Filing of Return	November	31-Dec	Branch	Online
Orissa State Tax On Professions, Trades, Callings And Employments Act, 2000	Odisha	Remittance	Monthly Remittance & Filing of Return	November	31-Dec	Branch	Online
Punjab Industrial Establishments (National and Festival Holidays and Casual and Sick Leave) Rules, 1966	Delhi	Return	Holiday Intimation	January to December	31-Dec	Branch	Offline
Orissa Industrial Establishments (National And Festival) Holidays Act, 1969	Odisha	Return	Self Certification undertaking	January to December	31-Dec	Branch	Offline
Telangana Factories And Establishments (National, Festival And Other Holidays) Act, 1974	Telangana	Return	Holiday Intimation	January to December	31-Dec	Branch	Offline
Punjab Industrial Establishment (National And Festival Holidays And Casual And Sick Leave) Act 1965	Haryana	Return	Annual Returns	January to December	31-Dec	Branch	Offline

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Punjab Labour Welfare Fund Act, 1965	Haryana	Remittance	Annual Remittance	January to December	31-Dec	Branch	Online
Tripura Professions Trades Callings And Employments Taxation Act, 1997	Tripura	Remittance and Return	Monthly	November	31-Dec	Branch	Online
Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947	Meghalaya	Remittance and Return	Monthly	November	31-Dec	Branch	Online
Himachal Pradesh Industrial Establishments (National And Festival Holidays And Casual And Sick Leave) Act, 1969	Himachal Pradesh	Return	Annual Returns	January to December	31-Dec	Branch	Offline
Punjab Industrial Establishment (National And Festival Holidays And Casual And Sick Leave) Act 1965	Punjab	Return	Annual Returns	January to December	31-Dec	Branch	Offline
Puducherry Industrial Establishments (National And Festival Holidays) Act, 1964	Puducherry	Return	Holiday Intimation	January to December	31-Dec	Branch	Online
Kerala Shops and Commercial Establishments Act, 1960	Kerala	Return	Unified annual Return	January to December	31-Dec	Branch	Online



THANK YOU.

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