

CORE INTEGRA COMPLIANCE CALENDAR

FEBRUARY
2024



STATUTORY DUE DATES

FEBRUARY 2024



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Payment of Bonus Act, 1965	All States	Return	Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	
Employee State Insurance Act, 1948	All States	Remittance	Monthly Contribution Challan	Jan'24	15-Feb-24	Code wise	
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Remittance	Monthly Contribution Challan	Jan'24	15-Feb-24	Code wise	
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	International Workers Return	Jan'24	15-Feb-24	Code wise	
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	Monthly Return - EDLI Exempted Employer	Jan'24	25-Feb-24	Code wise	

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Minimum Wages Act, 1948	Goa	Return	Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	Not required - Covered under Various Acts
Factories Act, 1948	Gujarat	Return	Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	Not required - If Self Certificate submitted
Minimum Wages Act, 1948	Jammu & Kashmir	Return	Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	
Minimum Wages Act, 1948	Kerala	Return	Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	
Factories Act, 1948	Karnataka	Return	Combined Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	Online - Covering (CLRA, MB, MW, POW, POB)
Minimum Wages Act, 1948	Gujarat	Return	Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	

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Factories Act, 1948	Himachal Pradesh	Return	Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	Leave with Wages
Factories Act, 1948	Himachal Pradesh	Return	Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	Compensatory Holiday
Minimum Wages Act, 1948	Assam	Return	Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	
Minimum Wages Act, 1948	Himachal Pradesh	Return	Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	
Minimum Wages Act, 1948	Meghalaya	Return	Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	
Minimum Wages Act, 1948	Mizoram	Return	Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	

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Minimum Wages Act, 1948	Sikkim	Return	Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	
Minimum Wages Act, 1948	Tripura	Return	Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	
Minimum Wages Act, 1948	West Bengal	Return	Annual Returns	Jan'23 To Dec'23	01-Feb-24	Branch	
Punjab Labour Welfare Fund Act, 1965	Haryana	Remittance	Unpaid Accumulation & Fine	Oct'23 To Dec'23	01-Feb-24	Branch	Unpaid Accumulation - After 2 years from become payable
Punjab Labour Welfare Fund Act, 1965	Punjab	Remittance	Unpaid Accumulation & Fine	Oct'23 To Dec'23	01-Feb-24	Branch	Unpaid Accumulation - After 3 years from become payable
Punjab Labour Welfare Fund Act, 1965	Chandigarh	Remittance	Unpaid Accumulation & Fine	Oct'23 To Dec'23	01-Feb-24	Branch	Unpaid Accumulation - After 3 years from become payable

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Kerala Shops and Commercial Establishments Workers Welfare Fund Act, 2006	Kerala	Remittance	Monthly Contribution	Jan'24	05-Feb-24	Branch	
Andhra Pradesh Tax On Professions, Trades, Callings And Employments Act, 1987	Andhra Pradesh	Remittance	Monthly Remittance & Filing of Return	Jan'24	10-Feb-24	Branch	
Telangana Tax On Professions, Trades, Callings And Employments Act, 1987	Telangana	Remittance & Returns	Monthly Remittance & Filing of Return	Jan'24	10-Feb-24		
Madhya Pradesh Vritti Kar Adhiniyam, 1995 (PT)	Madhya Pradesh	Remittance	Monthly Remittance	Jan'24	10-Feb-24	Branch	
Contract Labour (Regulation and Abolition) Act, 1970	Goa	Return	Annual Returns	Jan'23 To Dec'23	15-Feb-24	Registration Certificate	Not required - Covered under Various Acts
Contract Labour (Regulation and Abolition) Act, 1970	Gujarat	Return	PE Annual Returns	Jan'23 To Dec'23	15-Feb-24	Registration Certificate	Not required - If Self Certificate submitted

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Gujarat Panchayats, Municipal Corporations And State Tax on Professions, Traders, Callings and Employments Act, 1976	Gujarat	Return	Monthly Returns	Jan'24	15-Feb-24	Branch	
Contract Labour (Regulation and Abolition) Act,1970	Jharkhand	Return	Annual Returns	Jan'23 To Dec'23	15-Feb-24	Branch	PE
Contract Labour (Regulation and Abolition) Act,1970	Kerala	Return	Annual Returns	Jan'23 To Dec'23	15-Feb-24	Branch	PE
Contract Labour (Regulation and Abolition) Act,1970	Tamil Nadu	Return	Annual Returns	Jan'23 To Dec'23	15-Feb-24		Not required if (Combined Annual Return Form 22 submitted in Factories Act) or (Combined annual return Form XIII submitted in TN Catering Establishments)
Contract Labour (Regulation and Abolition) Act,1970	Delhi	Return	PE Annual Returns	Jan'23 To Dec'23	15-Feb-24	Branch	PE
Payment of Wages Act, 1936	Gujarat	Return	Annual Returns	Jan'23 To Dec'23	15-Feb-24	Branch	
Contract Labour (Regulation and Abolition) Act,1970	Puducherry	Return	Annual Returns	Jan'23 To Dec'23	15-Feb-24	Registration Certificate	PE
Factories Act, 1948	Maharashtra	Return	Annual Returns	Jan'23 To Dec'23	15-Feb-24	Branch	Accident Details
Contract Labour (Regulation and Abolition) Act,1970	Uttar Pradesh	Return	Annual Returns	Jan'23 To Dec'23	15-Feb-24	Registration Certificate	PE
Payment of Wages Act, 1936	Uttar Pradesh	Return	Annual Returns	Jan'23 To Dec'23	15-Feb-24	Branch	Applicable to Factories and Industrial Establishments

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Contract Labour (Regulation and Abolition) Act, 1970	West Bengal	Return	Annual Returns	Jan'23 To Dec'23	15-Feb-24	Registration Certificate	PE
Payment of Wages Act, 1936	Uttarakhand	Return	Annual Returns	Jan'23 To Dec'23	15-Feb-24	Branch	Only Factory
The Jharkhand Tax On Profession, Trades, Callings And Employments Act, 2011	Jharkhand	Return	Quarterly Return	Oct'23 To Dec'23	15-Feb-24	Branch	Employee & Employer Tax online (Employer to deduct monthly and remit quarterly)
Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976	Karnataka	Remittance & Returns	Monthly Remittance & Filing of Return	Jan'24	20-Feb-24	Combined	
West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979	West Bengal	Remittance	Monthly Remittance & Filing of Return	Jan'24	21-Feb-24	Branch	
Maharashtra State Tax on Professions, Trade, Callings And Employments Act, 1975	Maharashtra	Remittance & Returns	Monthly Remittance & Filing of Return	Jan'24	28-Feb-24	Combined	
Tripura Professions Trades Callings And Employments Taxation Act, 1997	Tripura	Remittance & Returns	Monthly	Jan'24	28-Feb-24	Branch	
Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947	Meghalaya	Remittance & Returns	Monthly	Jan'24	28-Feb-24	Branch	
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Remittance & Returns	Monthly	Jan'24	28-Feb-24	Branch	
Manipur Professions, Trades, Callings And Employments Taxation Act, 1981	Manipur	Remittance & Returns	Monthly	Jan'24	28-Feb-24	Branch	

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Mizoram Professions, Trades, Callings and Employments Taxation Act, 1995	Mizoram	Remittance & Returns	Monthly	Jan'24	28-Feb-24		
Nagaland Professionals, Trades, Calling and Employment Taxation (4th Amendment) Act, 2012	Nagaland	Remittance & Returns	Monthly	Jan'24	28-Feb-24	Branch	
Punjab State Development Tax 2018	Punjab	Remittance & Returns	Monthly	Jan'24	28-Feb-24		
Assam Professions, Trades, Callings And Employments Taxation Act, 1947	Assam	Remittance & Returns	Monthly Remittance & Filing of Return	Jan'24	29-Feb-24	Branch	
Orissa State Tax On Professions, Trades, Callings And Employments Act, 2000	Odisha	Remittance	Monthly Remittance & Filing of Return	Jan'24	29-Feb-24	Branch	
Kerala Panchayat Raj Act, 1994 (PT)	Kerala	Remittance	Half Yearly Remittance	Oct'23 To Mar'24	29-Feb-24	Branch	Period (Oct to Mar) No Registration Required