



CORE INTEGRA COMPLIANCE CALENDAR

FEBRUARY
2025



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STATUTORY DUE DATES

FEBRUARY 2025



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Employee State Insurance Act, 1948	All States	Remittance	Monthly	Jan'25	15-Feb-25	Code wise	
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Remittance	Monthly	Jan'25	15-Feb-25	Code wise	
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	Monthly	Jan'25	15-Feb-25	Code wise	International Workers Return
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	Monthly	Jan'25	25-Feb-25	Code wise	Monthly Return - EDLI Exempted Employer
Payment of Bonus Act, 1965	All States	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	

STATUTORY DUE DATES

FEBRUARY 2025



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Factories Act, 1948	Gujarat	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	Not required - If Self Certificate submitted
Factories Act, 1948	Karnataka	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	Online - Covering (CLRA, MB, MW, POW, POB)
Factories Act, 1948	Himachal Pradesh	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	Leave with Wages
Factories Act, 1948	Himachal Pradesh	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	Compensatory Holiday
Factories Act, 1948	Maharashtra	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	
Factories Act, 1948	Jammu & Kashmir	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	
Factories Act, 1948	Ladakh	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	
Factories Act, 1948	Ladakh	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	
Factories Act, 1948	Ladakh	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	

STATUTORY DUE DATES

FEBRUARY 2025



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Minimum Wages Act, 1948	Goa	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	Not required - Covered under Various Acts
Minimum Wages Act, 1948	Jammu & Kashmir	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	
Minimum Wages Act, 1948	Kerala	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	
Minimum Wages Act, 1948	Gujarat	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	
Minimum Wages Act, 1948	Assam	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	
Minimum Wages Act, 1948	Himachal Pradesh	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	
Minimum Wages Act, 1948	Meghalaya	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	
Minimum Wages Act, 1948	Mizoram	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	
Minimum Wages Act, 1948	Sikkim	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	

STATUTORY DUE DATES

FEBRUARY 2025



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Minimum Wages Act, 1948	Tripura	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	
Minimum Wages Act, 1948	West Bengal	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	
Minimum Wages Act, 1948	Ladakh	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	
Payment of Wages Act, 1936	Himachal Pradesh	Return	Annual	Jan'24 To Dec'24	01-Feb-25	Branch	Only Factory
Punjab Labour Welfare Fund Act, 1965	Haryana	Remittance	Quarterly	Oct'24 To Dec'24	01-Feb-25	Branch	Unpaid Accumulation - After 2 years from become payable
Punjab Labour Welfare Fund Act, 1965	Punjab	Remittance	Quarterly	Oct'24 To Dec'24	01-Feb-25	Branch	Unpaid Accumulation - After 3 years from become payable
Punjab Labour Welfare Fund Act, 1965	Chandigarh	Remittance	Quarterly	Oct'24 To Dec'24	01-Feb-25	Branch	Unpaid Accumulation - After 3 years from become payable

STATUTORY DUE DATES

FEBRUARY 2025



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Kerala Shops and Commercial Establishments Workers Welfare Fund Act, 2006	Kerala	Remittance	Monthly	Jan'25	05-Feb-25	Branch	
Andhra Pradesh Tax On Professions, Trades, Callings And Employments Act, 1987	Andhra Pradesh	Remittance & Returns	Monthly	Jan'25	10-Feb-25	Branch	
Telangana Tax On Professions, Trades, Callings And Employments Act, 1987	Telangana	Remittance & Returns	Monthly	Jan'25	10-Feb-25		
Madhya Pradesh Vritti Kar Adhiniyam, 1995 (PT)	Madhya Pradesh	Remittance	Monthly	Jan'25	10-Feb-25	Branch	
Contract Labour (Regulation and Abolition) Act, 1970	Nagaland	Return	Annual	Jan'24 to Dec'24	10-Feb-25	Registration Certificate	

STATUTORY DUE DATES

FEBRUARY 2025



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Contract Labour (Regulation and Abolition) Act, 1970	Goa	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	Not required - Covered under Various Acts
Contract Labour (Regulation and Abolition) Act, 1970	Gujarat	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	Not required - If Self Certificate submitted
Contract Labour (Regulation and Abolition) Act, 1970	Jharkhand	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	PE
Contract Labour (Regulation and Abolition) Act, 1970	Kerala	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	PE
Contract Labour (Regulation and Abolition) Act, 1970	Tamil Nadu	Return	Annual	Jan'24 To Dec'24	15-Feb-25		Not required if (Combined Annual Return Form 22 submitted in Factories Act) or (Combined annual return Form XIII submitted in TN Catering Establishments)
Contract Labour (Regulation and Abolition) Act, 1970	Delhi	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	PE

STATUTORY DUE DATES

FEBRUARY 2025



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Contract Labour (Regulation and Abolition) Act, 1970	Puducherry	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	PE
Contract Labour (Regulation and Abolition) Act, 1970	Uttar Pradesh	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	PE
Contract Labour (Regulation and Abolition) Act, 1970	West Bengal	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	PE
Contract Labour (Regulation and Abolition) Act, 1970	Madhya Pradesh	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	
Contract Labour (Regulation and Abolition) Act, 1970	Uttarakhand	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	
Contract Labour (Regulation and Abolition) Act, 1970	Assam	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	
Contract Labour (Regulation and Abolition) Act, 1970	Bihar	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	
Contract Labour (Regulation and Abolition) Act, 1970	Chandigarh	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	

STATUTORY DUE DATES

FEBRUARY 2025



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Contract Labour (Regulation and Abolition) Act, 1970	Chhattisgarh	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	
Contract Labour (Regulation and Abolition) Act, 1970	Dadra and Nagar Haveli	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	
Contract Labour (Regulation and Abolition) Act, 1970	Daman & Diu	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	
Contract Labour (Regulation and Abolition) Act, 1970	Himachal Pradesh	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	
Contract Labour (Regulation and Abolition) Act, 1970	Jammu & Kashmir	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	
Contract Labour (Regulation and Abolition) Act, 1970	Ladakh	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	
Contract Labour (Regulation and Abolition) Act, 1970	Lakshadweep	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	

STATUTORY DUE DATES

FEBRUARY 2025



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Contract Labour (Regulation and Abolition) Act, 1970	Manipur	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	
Contract Labour (Regulation and Abolition) Act, 1970	Meghalaya	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	
Contract Labour (Regulation and Abolition) Act, 1970	Mizoram	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	
Contract Labour (Regulation and Abolition) Act, 1970	Sikkim	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	
Contract Labour (Regulation and Abolition) Act, 1970	Tripura	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	
Contract Labour (Regulation and Abolition) Act, 1970	Arunachal Pradesh	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Registration Certificate	

STATUTORY DUE DATES

FEBRUARY 2025



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Factories Act, 1948	Maharashtra	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	Accident Details
Gujarat Panchayats, Municipal Corporations And State Tax on Professions, Traders, Callings and Employments Act, 1976	Gujarat	Return	Monthly	Jan'25	15-Feb-25	Branch	
Payment of Wages Act, 1936	Gujarat	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	
Payment of Wages Act, 1936	Uttar Pradesh	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	Applicable to Factories and Industrial Establishments
Payment of Wages Act, 1936	Uttarakhand	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	Only Factory

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FEBRUARY 2025



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Payment of Wages Act, 1936	Goa	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	Not required - Covered under Various Acts
Payment of Wages Act, 1936	Jammu & Kashmir	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	Only Factory
Payment of Wages Act, 1936	Madhya Pradesh	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	Only Factory
Payment of Wages Act, 1936	Assam	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	Only Factory
Payment of Wages Act, 1936	Bihar	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	Only Factory
Payment of Wages Act, 1936	Chandigarh	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	Only Factory
Payment of Wages Act, 1936	Chhattisgarh	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	Only Factory
Payment of Wages Act, 1936	Daman & Diu	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	

STATUTORY DUE DATES

FEBRUARY 2025



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Payment of Wages Act, 1936	Meghalaya	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	Only Factory
Payment of Wages Act, 1936	Tripura	Return	Annual	Jan'24 To Dec'24	15-Feb-25	Branch	Only Factory
The Jharkhand Tax On Profession, Trades, Callings And Employments Act, 2011	Jharkhand	Return	Quarterly	Oct'24 To Dec'24	15-Feb-25	Branch	Employee & Employer Tax online (Employer to deduct monthly and remit quarterly)
Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976	Karnataka	Remittance & Returns	Monthly	Jan'25	20-Feb-25	Combined	
West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979	West Bengal	Remittance & Returns	Monthly	Jan'25	21-Feb-25	Branch	

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FEBRUARY 2025



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Maharashtra State Tax on Professions, Trade, Callings And Employments Act, 1975	Maharashtra	Remittance & Returns	Monthly	Jan'25	28-Feb-25	Combined	
Tripura Professions Trades Callings And Employments Taxation Act, 1997	Tripura	Remittance & Returns	Monthly	Jan'25	28-Feb-25	Branch	
Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947	Meghalaya	Remittance & Returns	Monthly	Jan'25	28-Feb-25	Branch	
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Remittance & Returns	Monthly	Jan'25	28-Feb-25	Branch	
Manipur Professions, Trades, Callings And Employments Taxation Act, 1981	Manipur	Remittance & Returns	Monthly	Jan'25	28-Feb-25	Branch	

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FEBRUARY 2025



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Mizoram Professions, Trades, Callings and Employments Taxation Act, 1995	Mizoram	Remittance & Returns	Monthly	Jan'25	28-Feb-25		
Nagaland Professionals, Trades, Calling and Employment Taxation (4th Amendment) Act ,2012	Nagaland	Remittance & Returns	Monthly	Jan'25	28-Feb-25	Branch	
Punjab State Development Tax 2018	Punjab	Remittance & Returns	Monthly	Jan'25	28-Feb-25		
Assam Professions, Trades, Callings And Employments Taxation Act, 1947	Assam	Remittance & Returns	Monthly	Jan'25	28-Feb-25	Branch	
Orissa State Tax On Professions, Trades, Callings And Employments Act, 2000	Odisha	Remittance & Returns	Monthly	Jan'25	28-Feb-25	Branch	
Kerala Panchayat Raj Act, 1994 (PT)	Kerala	Remittance	Half Yearly	Oct'24 To Mar'25	28-Feb-25	Branch	Period (Oct to Mar) No Registration Required



THANK YOU.

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