



CORE INTEGRA COMPLIANCE CALENDAR.



Edition: January 2023

STATUTORY DUE DATES: January-2023

Name of Act	State	Remittance / Return	Frequency	Due Date
The Employees` Provident Funds & MP Act	All	Remittance	Monthly	15-Jan-23
The Employees` Provident Fund Act - International Worker Return	All	Return	Monthly	15-Jan-23
The Employees` State Insurance Act	All	Remittance	Monthly	15-Jan-23
Payment of Bonus Act	All	Unified Annual Return	Annual	01-Feb-23
Maternity Benefit Act	State wise	Return	Annual	15-Jan-23
The Contract Labour (R&A), Act 1970	State wise	Return by Contractor	Half Yearly	30-Jan-23
Employment Exchanges Act, 1959	State wise	Return	Quarterly	30-Jan-23
The Factories Act	State wise (Where applicable)	Return	Annual	31-Jan-23
Sexual Harassment Act, 2013	State wise / District wise	Return	Annual	31-Jan-23
The Factories Act, 1948	Statewise	Return	Half Yearly	31-Jan-23

STATUTORY DUE DATES: January-2023

Name of Act	State	Remittance / Return	Frequency	Due Date
Workers Welfare Fund Act	Kerala	Remittance	Monthly	05-Jan-23
The Profession Tax Act	Andhra Pradesh	Remittance - Employee	Monthly	10-Jan-23
The Profession Tax Act	Andhra Pradesh	Return - Employee	Monthly	10-Jan-23
Shops and Establishments Act	Goa	Return - Branch Wise	Quarterly	10-Jan-23
The Profession Tax Act	Madhya Pradesh	Remittance - Employee	Monthly	10-Jan-23
The Profession Tax Act	Telangana	Remittance - Employee	Monthly	10-Jan-23
The Profession Tax Act	Telangana	Return - Employee	Monthly	10-Jan-23
Labour Welfare Fund Act	Chhattisgarh	Remittance	Half Yearly	15-Jan-23
Labour Welfare Fund Act	Delhi	Remittance	Half Yearly	15-Jan-23
Labour Welfare Fund Act	Gujarat	Remittance	Half Yearly	15-Jan-23
The Profession Tax Act	Gujarat	Remittance - Employee	Monthly	15-Jan-23
The Profession Tax Act	Jharkhand	Remittance - Employee	Quarterly	15-Jan-23
The Profession Tax Act	Jharkhand	Return - Employee	Quarterly	15-Jan-23
The Profession Tax Act	Jharkhand	Remittance - Employer	Quarterly	15-Jan-23
Labour Welfare Fund Act	Karnataka	Remittance	Annual	15-Jan-23
Labour Welfare Fund Act (Factory)	Kerala	Remittance (Employer & Employee)	Half Yearly	15-Jan-23
Labour Welfare Fund Act	Madhya Pradesh	Remittance	Half Yearly	15-Jan-23
The Profession Tax Act	Madhya Pradesh	Return - Employee	Quarterly	15-Jan-23
Labour Welfare Fund Act	Maharashtra	Remittance	Half Yearly	15-Jan-23
Labour Welfare Fund Act	Odisha	Remittance	Half Yearly	15-Jan-23
Labour Welfare Fund Act	West Bengal	Remittance	Half Yearly	15-Jan-23

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The Profession Tax Act	Karnataka	Remittance - Employee	Monthly	20-Jan-23
The Profession Tax Act	Karnataka	Return - Employee	Monthly	20-Jan-23
The Profession Tax Act	West Bengal	Remittance - Employee	Monthly	21-Jan-23
The Profession Tax Act	Assam	Remittance - Employee	Monthly	30-Jan-23
The Profession Tax Act	Assam	Return - Employee	Monthly	30-Jan-23
The Profession Tax Act	Maharashtra	Remittance - Employee	Monthly	30-Jan-23
The Profession Tax Act	Maharashtra	Return - Employee	Monthly	30-Jan-23
The Profession Tax Act	Manipur	Remittance - Employee	Monthly	30-Jan-23
The Profession Tax Act	Meghalaya	Remittance - Employee	Monthly	30-Jan-23
The Profession Tax Act	Mizoram	Remittance - Employee	Monthly	30-Jan-23
The Profession Tax Act	Nagaland	Remittance - Employee	Monthly	30-Jan-23
The Profession Tax Act	Odisha	Remittance - Employee	Monthly	30-Jan-23
The Profession Tax Act	Odisha	Return - Employee	Monthly	30-Jan-23
The Profession Tax Act	Punjab	Remittance - Employee	Monthly	30-Jan-23
The Profession Tax Act	Sikkim	Remittance - Employee	Monthly	30-Jan-23
The Profession Tax Act	Sikkim	Return - Employee	Monthly	30-Jan-23
The Profession Tax Act	Tripura	Remittance - Employee	Monthly	30-Jan-23

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Labour Welfare Fund Act	Andhra Pradesh	Remittance	Annual	31-Jan-23
Shops and Establishments Act	Andhra Pradesh	S&E Return - Branchwise	Annual	31-Jan-23
Shops and Establishments Act	Chandigarh	S&E Return - Branchwise	Annual	31-Jan-23
Labour Welfare Fund Act	Goa	Remittance	Half Yearly	31-Jan-23
Shops and Establishments Act	Gujarat	S&E Return - Branchwise	Annual	31-Jan-23
Shops and Establishments Act	Haryana	S&E Return - Branchwise	Annual	31-Jan-23
Shops and Establishments Act	Karnataka	Consolidated Return - Branch Wise	Annual	31-Jan-23
Shops and Establishments Act	Kerala	Consolidated Return - Branch Wise	Annual	31-Jan-23
The Profession Tax Act	Pondicherry	Remittance - Employee	Half Yearly	31-Jan-23
The Profession Tax Act	Pondicherry	Remittance - Employer	Half Yearly	31-Jan-23
Shops and Establishments Act	Punjab	S&E Return - Branchwise	Annual	31-Jan-23
Shops and Establishments Act	Tamil Nadu	Consolidated Return (excl. Subsistence Allowance Act /Perm Status of Workmen- period will be Jul-Dec) - Branch wise	Annual	31-Jan-23
Labour Welfare Fund Act	Tamil Nadu	Remittance	Annual	31-Jan-23
Labour Welfare Fund Act	Telangana	Remittance	Annual	31-Jan-23
Shops and Establishments Act	Telangana	S&E Return - Branchwise	Annual	31-Jan-23
The Factories Act	Gujarat	Consolidated Return - Factory Wise	Annual	01-Mar-23