



CORE INTEGRA COMPLIANCE CALENDAR.



Edition : January 2024

STATUTORY DUE DATES : January-2024

Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
The Employees` Provident Funds & MP Act	All	Remittance	Monthly	Dec-23	15-Jan-24	Code wise	
The Employees` Provident Fund Act - International Worker Return	All	Return	Monthly	Dec-23	15-Jan-24	Code wise	
The Employees` State Insurance Act	All	Remittance	Monthly	Dec-23	15-Jan-24	Code wise	
Maternity Benefit Act	State wise	Return	Annual	Jan-23 To Dec-23	15-Jan-24	Branch	
The Employees` Provident Fund Act - EDLI Exempted Employer	All	Return	Monthly	Dec-23	25-Jan-24	Code wise	
The Contract Labour (R&A), Act 1970	State wise	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	Contractor
Employment Exchanges Act, 1959	State wise	Return	Quarterly	Oct-23 To Dec-23	30-Jan-24	Branch	Branches employing 25 or more
Factories Act, 1948	State wise (Where applicable)	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Sexual Harassment Act, 2013	State wise / District wise	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Factories Act, 1948	State wise	Return	Half Yearly	Jul-23 To Dec-23	31-Jan-24	Branch	
Payment of Bonus Act	All	Unified Annual Return	Annual	Apr-22 To Mar-23	01-Feb-24	Branch	

STATUTORY DUE DATES : January-2024

Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
Maternity Benefit Act, 1961	Andaman and Nicobar	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Profession Tax Act	Andhra Pradesh	Remittance - Employee	Monthly	Dec-23	10-Jan-24	Branch	
The Profession Tax Act	Andhra Pradesh	Return - Employee	Monthly	Dec-23	10-Jan-24	Branch	
Andhra Pradesh Labour Welfare Fund Act, 1987	Andhra Pradesh	Remittance - Unpaid	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	Unpaid Accumulation - After 3 years from become payable
Maternity Benefit Act, 1961	Andhra Pradesh	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
Labour Welfare Fund Act	Andhra Pradesh	Remittance	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Payment of Wages Act, 1936	Andhra Pradesh	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Factories Act, 1948	Andhra Pradesh	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Andhra Pradesh Labour Welfare Fund Act, 1987	Andhra Pradesh	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Maternity Benefit Act, 1961	Arunachal Pradesh	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Arunachal Pradesh	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	Contractor
Minimum Wages Act, 1948	Arunachal Pradesh	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	

STATUTORY DUE DATES : January-2024

Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
Factories Act, 1948	Assam	Return	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
Factories Act, 1948	Assam	Return	Annual	Jan-23 To Dec-23	15-Jan-24	Branch	
Maternity Benefit Act, 1961	Assam	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Profession Tax Act	Assam	Remittance - Employee	Monthly	Dec-23	30-Jan-24	Branch	
The Profession Tax Act	Assam	Return - Employee	Monthly	Dec-23	30-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Assam	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	Contractor
Factories Act, 1948	Bihar	Return	Annual	Jan-23 To Dec-23	15-Jan-24	Branch	
Maternity Benefit Act, 1961	Bihar	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
Bihar Shops and Establishments Act, 1953	Bihar	Quarterly Return	Quarterly	Oct-23 To Dec-23	30-Jan-24	Branch	Branch - Applicable on employing 10 or more
The Contract Labour (R&A), Act 1970	Bihar	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	Contractor

STATUTORY DUE DATES : January-2024

Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
Factories Act, 1948	Chandigarh	Return	Annual	Jan-23 To Dec-23	15-Jan-24	Branch	
Maternity Benefit Act, 1961	Chandigarh	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Chandigarh	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	Contractor
Shops and Establishments Act	Chandigarh	S&E Return - Branchwise	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Minimum Wages Act, 1948	Chandigarh	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Punjab Labour Welfare Fund Act, 1965	Chandigarh	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	Extract of unclaimed wage register
Labour Welfare Fund Act	Chhattisgarh	Remittance	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Chhattisgarh	Remittance - Unpaid	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	Unpaid Accumulation - After 3 years from become payable
Factories Act, 1948	Chhattisgarh	Return	Annual	Jan-23 To Dec-23	15-Jan-24	Branch	
Factories Act, 1948	Chhattisgarh	Return	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
Maternity Benefit Act, 1961	Chhattisgarh	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Chhattisgarh	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	Contractor
Minimum Wages Act, 1948	Chhattisgarh	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	

STATUTORY DUE DATES : January-2024

Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
Maternity Benefit Act, 1961	Dadra & Nagar Haveli	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
Factories Act, 1948	Dadra & Nagar Haveli	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Factories Act, 1948	Dadra & Nagar Haveli	Return - Accidents Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Minimum Wages Act, 1948	Dadra & Nagar Haveli	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Maternity Benefit Act, 1961	Daman & Diu	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
Factories Act, 1948	Daman & Diu	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Factories Act, 1948	Daman & Diu	Return - Accidents Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Minimum Wages Act, 1948	Daman & Diu	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Labour Welfare Fund Act	Delhi	Remittance	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
Bombay Labour Welfare Fund Act, 1953 (Delhi)	Delhi	Remittance - Unpaid	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	Unpaid Accumulation - After 3 years from become payable
Factories Act, 1948	Delhi	Return	Annual	Jan-23 To Dec-23	15-Jan-24	Branch	
Factories Act, 1948	Delhi	Return	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
Maternity Benefit Act, 1961	Delhi	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Delhi	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	Contractor
Minimum Wages Act, 1948	Delhi	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Bombay Labour Welfare Fund Act, 1953 (Delhi)	Delhi	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	Extract of the Unpaid register

STATUTORY DUE DATES : January-2024

Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
Shops and Establishments Act	Goa	Return - Branch Wise	Quarterly	Oct-23 To Dec-23	10-Jan-24	Branch	
Goa Labour Welfare Fund Act, 1986	Goa	Remittance - Unpaid	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	Unpaid Accumulation - After 3 years from become payable
Maternity Benefit Act, 1961	Goa	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Goa	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	
Labour Welfare Fund Act	Goa	Remittance	Half Yearly	Jul-23 To Dec-23	31-Jan-24	Branch	
Factories Act, 1948	Goa	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Factories Act, 1948	Goa	Return - Accidents Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Payment of Wages Act, 1936	Goa	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Goa Labour Welfare Fund Act, 1986	Goa	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Labour Welfare Fund Act	Gujarat	Remittance	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
The Profession Tax Act	Gujarat	Remittance - Employee	Monthly	Dec-23	15-Jan-24	Branch	
Gujarat Labour Welfare Fund Act, 1953	Gujarat	Remittance - Unpaid	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	Unpaid Accumulation - After 1 years from become payable
Factories Act, 1948	Gujarat	Return	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Gujarat	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	
Shops and Establishments Act	Gujarat	S&E Return - Branchwise	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Gujarat Labour Welfare Fund Act, 1953	Gujarat	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	

STATUTORY DUE DATES : January-2024

Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
The Contract Labour (R&A), Act 1970	Haryana	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	
Various Acts	Haryana	Return - Unified single Annual Return	Annual	Jan-23 To Dec-23	30-Jan-24	Branch	Notification - S&E, Factory, CLRA, BOCW, ISMW, POW, ID, MW, ESI, MB, POB & POG
Punjab Labour Welfare Fund Act,1965	Haryana	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Factories Act, 1948	Himachal Pradesh	Return	Annual	Jan-23 To Dec-23	15-Jan-24	Branch	
Factories Act, 1948	Himachal Pradesh	Return	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
Maternity Benefit Act, 1961	Himachal Pradesh	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Himachal Pradesh	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	
Maternity Benefit Act, 1961	Jammu and Kashmir	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Jammu and Kashmir	Return	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	
Payment of Wages Act, 1936	Jammu and Kashmir	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
The Profession Tax Act	Jharkhand	Remittance - Employee	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	
The Profession Tax Act	Jharkhand	Return - Employee	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	
The Profession Tax Act	Jharkhand	Remittance - Employer	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	
Factories Act, 1948	Jharkhand	Return	Annual	Jan-23 To Dec-23	15-Jan-24	Branch	
Maternity Benefit Act, 1961	Jharkhand	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
Bihar Shops and Establishments Act, 1953	Jharkhand	Quarterly Return	Quarterly	Oct-23 To Dec-23	30-Jan-24	Branch	Branch - Applicable on employing 10 or more
The Contract Labour (R&A), Act 1970	Jharkhand	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	
Minimum Wages Act, 1948	Jharkhand	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Payment of Wages Act, 1936	Jharkhand	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Labour Welfare Fund Act	Karnataka	Remittance	Annual	Jan-23 To Dec-23	15-Jan-24	State	
Karnataka Labour Welfare Fund Act, 1965	Karnataka	Remittance - Unpaid	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	Unpaid Accumulation - After 3 years from become payable
The Profession Tax Act	Karnataka	Remittance - Employee	Monthly	Dec-23	20-Jan-24	Combined	
The Profession Tax Act	Karnataka	Return - Employee	Monthly	Dec-23	20-Jan-24	Combined	
Shops and Establishments Act	Karnataka	Consolidated Return - Branch Wise	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Labour Welfare Fund Act	Karnataka	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	

STATUTORY DUE DATES : January-2024

Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
Workers Welfare Fund Act	Kerala	Remittance	Monthly	Dec-23	05-Jan-24	Branch	
Labour Welfare Fund Act (Factory)	Kerala	Remittance (Employer & Employee)	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
Labour Welfare Fund Act (Factory)	Kerala	Return - Unpaid accumulation	Quarterly	Jul-23 To Dec-23	15-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Kerala	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	
Payment of Wages Act, 1936	Kerala	Return	Annual	Jan-23 To Dec-23	30-Jan-24	Branch	
Factories Act, 1948	Kerala	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Maternity Benefits Act, 1961	Kerala	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Kerala Industrial Establishments (National and Festival Holidays) Act, 1958	Kerala	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
The Profession Tax Act	Madhya Pradesh	Remittance - Employee	Monthly	Dec-23	10-Jan-24	Branch	
Labour Welfare Fund Act	Madhya Pradesh	Remittance	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
The Profession Tax Act	Madhya Pradesh	Return - Employee	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	
The Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Madhya Pradesh	Remittance - Unpaid	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	Unpaid Accumulation - After 3 years from become payable
Factories Act, 1948	Madhya Pradesh	Return	Annual	Jan-23 To Dec-23	15-Jan-24	Branch	
Factories Act, 1948	Madhya Pradesh	Return	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
Maternity Benefit Act, 1961	Madhya Pradesh	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
Minimum Wages Act, 1948	Madhya Pradesh	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
Labour Welfare Fund Act	Maharashtra	Remittance	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
Maharashtra Labour Welfare Fund Act, 1953	Maharashtra	Remittance - Unpaid	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	Unpaid Accumulation - After 3 years from become payable
The Profession Tax Act	Maharashtra	Remittance - Employee	Monthly	Dec-23	30-Jan-24	Combined	
The Profession Tax Act	Maharashtra	Return - Employee	Monthly	Dec-23	30-Jan-24	Combined	
Maharashtra Labour Welfare Fund Act, 1953	Maharashtra	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Maharashtra Shops and Establishments Act, 2017	Maharashtra	Return - Form T	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	No Due date, however good practice
Maharashtra Shops and Establishments Act, 2017	Maharashtra	Return - Form U	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	No Due date, however good practice
Maharashtra Shops and Establishments Act, 2017	Maharashtra	Return - Shift information	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	No Due date, however good practice
Maternity Benefit Act, 1961	Manipur	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Profession Tax Act	Manipur	Remittance - Employee	Monthly	Dec-23	30-Jan-24	Branch	
Factories Act, 1948	Manipur	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Minimum Wages Act, 1948	Manipur	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Manipur Shops And Establishments Act 1972	Manipur	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Maternity Benefit Act, 1961	Meghalaya	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Profession Tax Act	Meghalaya	Remittance - Employee	Monthly	Dec-23	30-Jan-24	Branch	
Factories Act, 1948	Meghalaya	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	

STATUTORY DUE DATES : January-2024

Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
Factories Act, 1948	Mizoram	Return	Annual	Jan-23 To Dec-23	15-Jan-24	Branch	
Factories Act, 1948	Mizoram	Return	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
Maternity Benefit Act, 1961	Mizoram	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Profession Tax Act	Mizoram	Remittance - Employee	Monthly	Dec-23	30-Jan-24	Branch	
Maternity Benefit Act, 1961	Nagaland	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Profession Tax Act	Nagaland	Remittance - Employee	Monthly	Dec-23	30-Jan-24	Branch	
Minimum Wages Act, 1948	Nagaland	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Labour Welfare Fund Act	Odisha	Remittance	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
Odisha Labour Welfare Fund Act, 1996	Odisha	Remittance - Unpaid	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	Unpaid Accumulation - After 5 years from become payable
Maternity Benefit Act, 1961	Odisha	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Profession Tax Act	Odisha	Remittance - Employee	Monthly	Dec-23	30-Jan-24	Branch	
The Profession Tax Act	Odisha	Return - Employee	Monthly	Dec-23	30-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Odisha	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	
Odisha Labour Welfare Fund Act, 1996	Odisha	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	Extract of Form E

STATUTORY DUE DATES : January-2024

Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
The Profession Tax Act	Pondicherry	Remittance - Employee	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
The Profession Tax Act	Pondicherry	Remittance - Employer	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
Maternity Benefit Act, 1961	Pondicherry	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Pondicherry	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	
Factories Act, 1948	Pondicherry	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Factories Act, 1948	Pondicherry	Return	Half Yearly	Jul-23 To Dec-23	31-Jan-24	Branch	
Minimum Wages Act, 1948	Pondicherry	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
The Profession Tax Act	Punjab	Remittance - Employee	Monthly	Dec-23	30-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Punjab	Return	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	
Various Acts	Punjab	Return - Single integrated return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	Covered - Factories Act, Punab S&E, MB, Employee Compensation, MW, POW, POB, CLRA, ISMW, BOCW, M.Transport, POG
Punjab Labour Welfare Fund Act,1965	Punjab	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	Extract of unclaimed wage register
The Contract Labour (R&A), Act 1970	Rajasthan	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	
Various Acts	Rajasthan	Return - Single integrated return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	Various Acts. - POW, MW, Factories Act, POB, CLRA, ISMW, BOCW, S&E, POG, MB, ID, ESI
Maternity Benefit Act, 1961	Sikkim	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Profession Tax Act	Sikkim	Remittance - Employee	Monthly	Dec-23	30-Jan-24	Branch	
The Profession Tax Act	Sikkim	Return - Employee	Monthly	Dec-23	30-Jan-24	Branch	
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Quarterly Return	Quarterly	Oct-23 To Dec-23	31-Jan-24	Branch	

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
Tamil Nadu Industrial Establishments (conferment of Permanent Status to Workmen) Act, 1981	Tamil Nadu	Return - Only Shops and Establishments	Annual	Jan-23 To Dec-23	14-Jan-24	Branch	
Tamil Nadu Labour Welfare Fund Act, 1972	Tamil Nadu	Remittance - Unpaid	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	Unpaid Accumulation - After 3 years from become payable
Tamil Nadu Payment of Subsistence Allowance Act, 1981	Tamil Nadu	Return	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
Minimum Wages Act, 1948	Tamil Nadu	Return	Annual	Jan-23 To Dec-23	15-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Tamil Nadu	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	
Factories Act, 1948	Tamil Nadu	Return - Combined Annual Return	Annual	Jan-23 To Dec-23	30-Jan-24	Branch	
Labour Welfare Fund Act	Tamil Nadu	Remittance	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Maternity Benefit Act, 1961	Tamil Nadu	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Payment of Wages Act, 1936	Tamil Nadu	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Shops and Establishments Act	Tamil Nadu	Return - Intimation of period of work and Holidays	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	No due date, on occurrence to be submitted
Tamil Nadu Shops And Establishments Act, 1947	Tamil Nadu	Return - (IT / ITES) Self Certificate	Half Yearly	Jul-23 To Dec-23	31-Jan-24	Branch	Only IT / ITES
Maternity Benefit Act, 1961	Tamil Nadu	Return - (IT / ITES) Self Certificate	Half Yearly	Jul-23 To Dec-23	31-Jan-24	Branch	Only IT / ITES
Payment of Gratuity Act, 1972	Tamil Nadu	Return - (IT / ITES) Self Certificate	Half Yearly	Jul-23 To Dec-23	31-Jan-24	Branch	Only IT / ITES
Payment of Wages Act, 1936	Tamil Nadu	Return - (IT / ITES) Self Certificate	Half Yearly	Jul-23 To Dec-23	31-Jan-24	Branch	Only IT / ITES
The Contract Labour (R&A), Act 1970	Tamil Nadu	Return - (IT / ITES) Self Certificate	Half Yearly	Jul-23 To Dec-23	31-Jan-24	Branch	Only IT / ITES
Minimum Wages Act, 1948	Tamil Nadu	Return - (IT / ITES) Self Certificate	Half Yearly	Jul-23 To Dec-23	31-Jan-24	Branch	Only IT / ITES

STATUTORY DUE DATES : January-2024

Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
The Profession Tax Act	Telangana	Remittance - Employee	Monthly	Dec-23	10-Jan-24	Branch	
The Profession Tax Act	Telangana	Return - Employee	Monthly	Dec-23	10-Jan-24	Branch	
Telangana Labour Welfare Fund Act, 1987	Telangana	Remittance - Unpaid	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	Unpaid Accumulation - After 3 years from become payable
Labour Welfare Fund Act	Telangana	Remittance	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Labour Welfare Fund Act	Telangana	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	Extract of unclaimed wages
Maternity Benefit Act, 1961	Tripura	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Profession Tax Act	Tripura	Remittance - Employee	Monthly	Dec-23	30-Jan-24	Branch	
Factories Act, 1948	Tripura	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Factories Act, 1948	Uttar Pradesh	Return	Annual	Jan-23 To Dec-23	15-Jan-24	Branch	
Minimum Wages Act, 1948	Uttar Pradesh	Return	Annual	Jan-23 To Dec-23	15-Jan-24	Branch	
Maternity Benefit Act, 1961	Uttar Pradesh	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Uttar Pradesh	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	

STATUTORY DUE DATES : January-2024

Name of Act	State	Remittance / Return	Frequency	Period	Due Date	Applicability	Remarks
Factories Act, 1948	Uttarkhand	Return	Annual	Jan-23 To Dec-23	15-Jan-24	Branch	
Maternity Benefit Act, 1961	Uttarkhand	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	Uttarkhand	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	
Minimum Wages Act, 1948	Uttarkhand	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Labour Welfare Fund Act	West Bengal	Remittance	Half Yearly	Jul-23 To Dec-23	15-Jan-24	Branch	
Factories Act, 1948	West Bengal	Quarterly Return	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	
West Bengal Labour Welfare Fund Act, 1974	West Bengal	Remittance - Unpaid	Quarterly	Oct-23 To Dec-23	15-Jan-24	Branch	Unpaid Accumulation - After 3 years from become payable
The Profession Tax Act	West Bengal	Remittance - Employee	Monthly	Dec-23	21-Jan-24	Branch	
Maternity Benefit Act, 1961	West Bengal	Return	Annual	Jan-23 To Dec-23	21-Jan-24	Branch	
The Contract Labour (R&A), Act 1970	West Bengal	Return by Contractor	Half Yearly	Jul-23 To Dec-23	30-Jan-24	Branch	
Factories Act, 1948	West Bengal	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
Payment of Wages Act, 1936	West Bengal	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	
West Bengal Labour Welfare Fund Act, 1974	West Bengal	Return	Annual	Jan-23 To Dec-23	31-Jan-24	Branch	Extract of unclaimed wages