



CORE INTEGRA COMPLIANCE CALENDAR

JANUARY
2026



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STATUTORY DUE DATES

JANUARY 2026



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Employee State Insurance Act, 1948	All States	Remittance	Monthly	Dec'25	15-Jan-26	Code wise	Online
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Remittance	Monthly	Dec'25	15-Jan-26	Code wise	Online
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	Monthly	Dec'25	15-Jan-26	Code wise	International Workers Return - Online
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	Monthly	Dec'25	25-Jan-26	Code wise	Monthly Return - EDLI Exempted Employer - Offline
Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	All States	Return	Quarterly	Oct'25 to Dec'25	30-Jan-26	Branch employing 25 or more	Offline
Sexual Harassment of Workmen at Workplace (Prevention, Prohibition and Redressal) Act, 2013	All States	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch employing 10 or more	Offline
Central - Various Acts	All States	Return	Annual	Jan'25 To Dec'25	31-Jan-26	LIN against	Online

STATUTORY DUE DATES

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Kerala Shops and Commercial Establishments Workers Welfare Fund Act, 2006	Kerala	Remittance	Monthly	Dec'25	05-Jan-26	Branch	Offline
Andhra Pradesh Tax On Professions, Trades, Callings And Employments Act, 1987	Andhra Pradesh	Remittance & Returns	Monthly	Dec'25	10-Jan-26	Branch	Online
Telangana Tax On Professions, Trades, Callings And Employments Act, 1987	Telangana	Remittance & Returns	Monthly	Dec'25	10-Jan-26	Branch	Online
Madhya Pradesh Vritti Kar Adhiniyam, 1995 (PT)	Madhya Pradesh	Remittance	Monthly	Dec'25	10-Jan-26	Branch	Online
Tamil Nadu Industrial Establishments (conferment of Permanent Status to Workmen) Act, 1981	Tamil Nadu	Return	Annual	Jan'25 To Dec'25	14-Jan-26	Offline	Not required if (Combined Annual Return Form 22 submitted in Factories Act) & Applicable to S&E.
Factories Act, 1948	Bihar	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	Offline

STATUTORY DUE DATES

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Factories Act, 1948	Chandigarh	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	
Factories Act, 1948	Chhattisgarh	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	
Factories Act, 1948	Delhi	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	
Factories Act, 1948	Delhi	Return	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	
Bombay Labour Welfare Fund Act, 1953 (Delhi)	Delhi	Remittance & Returns	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	31st Jan - Online
Gujarat Panchayats, Municipal Corporations And State Tax on Professions, Traders, Callings and Employments Act, 1976	Gujarat	Remittance	Monthly	Dec'25	15-Jan-26	Branch	Offline
Factories Act, 1948	Gujarat	Return	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	Not required - If Self Certificate submitted. Offline

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Name of Act	State	Remittance/ Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Factories Act, 1948	Jharkhand	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	
Karnataka Labour Welfare Fund Act, 1965	Karnataka	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	Offline
Maharashtra Labour Welfare Fund Act, 1953	Maharashtra	Return	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	Offline
Tamil Nadu Payment of Subsistence Allowance Act, 1981	Tamil Nadu	Return	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	Offline
Minimum Wages Act, 1948	Tamil Nadu	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	Not required if (Combined Annual Return Form 22 submitted in Factories Act) or (Combined annual return Form XIII submitted in TN Catering Establishments) or (Combined annual return Form XXV under BOCW)

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Factories Act, 1948	Uttar Pradesh	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	
Minimum Wages Act, 1948	Uttar Pradesh	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	Due date not clarified under the state Rules - Considered common date
Factories Act, 1948	West Bengal	Return	Quarterly	Oct'25 to Dec'25	15-Jan-26	Branch	
Factories Act, 1948	Assam	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	
Factories Act, 1948	Assam	Return	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	
Madhya Pradesh Vritti Kar Adhiniyam, 1995 (PT)	Madhya Pradesh	Return	Quarterly	Oct'25 to Dec'25	15-Jan-26	Branch	Online

STATUTORY DUE DATES

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Kerala Labour Welfare Fund Act, 1975	Kerala	Remittance & Returns	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	Offline
West Bengal Labour Welfare Fund Act, 1974	West Bengal	Remittance & Returns	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	Offline
Factories Act, 1948	Chhattisgarh	Return	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	
Factories Act, 1948	Madhya Pradesh	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	
Factories Act, 1948	Madhya Pradesh	Return	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	
Factories Act, 1948	Uttarakhand	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	
Factories Act, 1948	Himachal Pradesh	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	

STATUTORY DUE DATES

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Factories Act, 1948	Himachal Pradesh	Return	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	
Factories Act, 1948	Mizoram	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	
Factories Act, 1948	Mizoram	Return	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	
Tamil Nadu Labour Welfare Fund Act, 1972	Tamil Nadu	Remittance	Quarterly	Oct'25 to Dec'25	15-Jan-26	Branch	Unpaid Accumulation - After 3 years from become payable
Kerala Labour Welfare Fund Act, 1975	Kerala	Remittance	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Karnataka Labour Welfare Fund Act, 1965	Karnataka	Remittance	Quarterly	Oct'25 to Dec'25	15-Jan-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline

STATUTORY DUE DATES

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
The Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Madhya Pradesh	Remittance & Returns	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	Offline
Goa Labour Welfare Fund Act, 1986	Goa	Remittance	Quarterly	Oct'25 to Dec'25	15-Jan-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Chhattisgarh	Remittance & Returns	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	Offline
Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Chhattisgarh	Remittance	Quarterly	Oct'25 to Dec'25	15-Jan-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
The Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Madhya Pradesh	Remittance	Quarterly	Oct'25 to Dec'25	15-Jan-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Bombay Labour Welfare Fund Act, 1953 (Delhi)	Delhi	Remittance	Quarterly	Oct'25 to Dec'25	15-Jan-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline

STATUTORY DUE DATES

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Odisha Labour Welfare Fund Act, 1996	Odisha	Remittance	Quarterly	Oct'25 to Dec'25	15-Jan-26	Branch	Unpaid Accumulation - After 5 years from become payable - Offline
Odisha Labour Welfare Fund Act, 1996	Odisha	Remittance & Returns	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	Offline
The Jharkhand Tax On Profession, Trades, Callings And Employments Act, 2011	Jharkhand	Remittance	Quarterly	Oct'25 to Dec'25	15-Jan-26	Branch	Employee & Employer Tax online (Employer to deduct monthly and remit quarterly) 15 days from end of quarter
Puducherry Municipalities Act, 1973	Puducherry	Remittance & Returns	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	PT - Half yearly - July to Dec - Deduction in Dec.
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Remittance & Returns	Monthly	Dec'25	15-Jan-26	Branch	Online
Factories Act, 1948	Jammu & Kashmir	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Factories Act, 1948	Jammu & Kashmir	Return	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	
Factories Act, 1948	Ladakh	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	
Factories Act, 1948	Ladakh	Return	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	
Factories Act, 1948	Nagaland	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	
Factories Act, 1948	Nagaland	Return	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch	
Jharkhand State Employment of Local Candidates in Private Sector Act, 2021	Jharkhand	Return	Quarterly	Oct'25 to Dec'25	15-Jan-26	Branch	Online
Assam Industrial Establishment (Conferment of Permanent Status to Workmen) Act, 1985	Assam	Return	Half Yearly	Jul'25 To Dec'25	15-Jan-26	Branch employing 50 or more	

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Maternity Benefit Act, 1961	Jammu & Kashmir	Return	Annual	Jan'25 To Dec'25	15-Jan-26	Branch	Offline
Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976	Karnataka	Remittance & Returns	Monthly	Dec'25	20-Jan-26	Combined	Online
Maternity Benefit Act, 1961	Arunachal Pradesh	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Online
Maternity Benefit Act, 1961	Assam	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	
Maternity Benefit Act, 1961	Bihar	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Online return before 30th June
Maternity Benefit Act, 1961	Chhattisgarh	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Offline
Maternity Benefit Act, 1961	Delhi	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Offline

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Maternity Benefit Act, 1961	Goa	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Not required - Covered under Various Acts
Maternity Benefit Act, 1961	Himachal Pradesh	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Offline
Maternity Benefit Act, 1961	Jharkhand	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Offline
West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979	West Bengal	Remittance & Returns	Monthly	Dec'25	21-Jan-26	Branch	
Maternity Benefit Act, 1961	West Bengal	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Offline
Maternity Benefit Act, 1961	Madhya Pradesh	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Offline
Maternity Benefit Act, 1961	Tripura	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Rule - 16 - Offline

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Maternity Benefit Act, 1961	Andhra Pradesh	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Offline
Maternity Benefit Act, 1961	Chandigarh	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Offline
Maternity Benefit Act, 1961	Daman & Diu	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Offline
Maternity Benefit Act, 1961	Manipur	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Offline
Maternity Benefit Act, 1961	Mizoram	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Offline
Maternity Benefit Act, 1961	Meghalaya	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Offline
Maternity Benefit Act, 1961	Nagaland	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Offline

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Maternity Benefit Act, 1961	Puducherry	Return	Annual	Jan'25 To Dec'25	21-Jan-26	Branch	Offline
Contract Labour (Regulation and Abolition) Act,1970	Arunachal Pradesh	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act,1970	Assam	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act,1970	Bihar	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Bihar Shops and Establishments Act, 1953	Bihar	Return	Quarterly	Oct'25 to Dec'25	30-Jan-26	Branch	10 or More Employees - Offline
Contract Labour (Regulation and Abolition) Act,1970	Chandigarh	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act,1970	Chhattisgarh	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Contract Labour (Regulation and Abolition) Act,1970	Delhi	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act,1970	Goa	Return	Quarterly	Oct'25 to Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act,1970	Gujarat	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor - Offline
Contract Labour (Regulation and Abolition) Act,1970	Haryana	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act,1970	Himachal Pradesh	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act,1970	Jammu & Kashmir	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act,1970	Jharkhand	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Bihar Shops and Establishments Act, 1953	Jharkhand	Return	Quarterly	Oct'25 to Dec'25	30-Jan-26	Branch	10 or More Employees - Offline
Contract Labour (Regulation and Abolition) Act, 1970	Kerala	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Payment of Wages Act, 1936	Kerala	Return	Annual	Jan'25 To Dec'25	30-Jan-26	Branch	
Contract Labour (Regulation and Abolition) Act, 1970	Punjab	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act, 1970	Rajasthan	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act, 1970	Tamil Nadu	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act, 1970	Uttar Pradesh	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Contract Labour (Regulation and Abolition) Act,1970	Uttarakhand	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act,1970	West Bengal	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Unified single Annual Return	Haryana	Return	Annual	Jan'25 To Dec'25	30-Jan-26	Branch	Notification - S&E, Factory, CLRA, BOCW, ISMW, POW, ID, MW, ESI, MB, POB & POG
Contract Labour (Regulation and Abolition) Act,1970	Odisha	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act,1970	Puducherry	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Manipur Professions, Trades, Callings And Employments Taxation Act, 1981	Manipur	Remittance & Returns	Monthly	Dec'25	30-Jan-26	Branch	Online
Mizoram Professions, Trades, Callings and Employments Taxation Act, 1995	Mizoram	Remittance & Returns	Monthly	Dec'25	30-Jan-26	Branch	Online

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Nagaland Professionals, Trades, Calling and Employment Taxation (4th Amendment) Act, 2012	Nagaland	Remittance & Returns	Monthly	Dec'25	30-Jan-26	Branch	Online
Punjab State Development Tax 2018	Punjab	Remittance & Returns	Monthly	Dec'25	30-Jan-26	Branch	Online
Contract Labour (Regulation and Abolition) Act, 1970	Dadra and Nagar Haveli	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act, 1970	Daman & Diu	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act, 1970	Ladakh	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act, 1970	Lakshadweep	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act, 1970	Manipur	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Contract Labour (Regulation and Abolition) Act,1970	Meghalaya	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act,1970	Mizoram	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act,1970	Nagaland	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act,1970	Sikkim	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act,1970	Tripura	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor
Contract Labour (Regulation and Abolition) Act,1970	Karnataka	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor - Offline
Contract Labour (Regulation and Abolition) Act,1970	Madhya Pradesh	Return	Half Yearly	Jul'25 To Dec'25	30-Jan-26	License	Return by Contractor

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	Maharashtra	Return	Quarterly	Oct'25 to Dec'25	30-Jan-26	Branch employing 25 or more - Online	
Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	Gujarat	Return	Quarterly	Oct'25 to Dec'25	30-Jan-26	Branch employing 25 or more	Online
Payment of Wages Act, 1936	Andhra Pradesh	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Andhra Pradesh Labour Welfare Fund Act, 1987	Andhra Pradesh	Remittance	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Online
Factories Act, 1948	Goa	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Gujarat Labour Welfare Fund Act, 1953	Gujarat	Return	Half Yearly	Jul'25 To Dec'25	31-Jan-26	Branch	Offline
Minimum Wages Act, 1948	Jharkhand	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	(30th June)

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Payment of Wages Act, 1936	Jharkhand	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Only Factory
Karnataka Shops and Commercial Establishments Act, 1961	Karnataka	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Online - Covering (S&E, CLRA, MB, MW, POW)
Factories Act, 1948	Kerala	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Maternity Benefit Act, 1961	Kerala	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Offline
Kerala Industrial Establishments (National and Festival Holidays) Act, 1958	Kerala	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Online
Maharashtra State Tax on Professions, Trade, Callings And Employments Act, 1975	Maharashtra	Remittance & Returns	Monthly	Dec'25	31-Jan-26	Combined	
Factories Act, 1948	Punjab	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Covered under Integrated Annual Return

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Maternity Benefit Act, 1961	Tamil Nadu	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Offline
Payment of Wages Act, 1936	Tamil Nadu	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Tamil Nadu Labour Welfare Fund Act, 1972	Tamil Nadu	Remittance & Returns	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Along with Form B - Register of wages - Offline
Telangana Labour Welfare Fund Act, 1987	Telangana	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Offline
Factories Act, 1948	West Bengal	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Payment of Wages Act, 1936	West Bengal	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Single Integrated Online Return	Rajasthan	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Notification - Various Acts. - POW, MW, Factories Act, POB, CLRA, ISMW, BOCW, S&E, POG, MB, ID, ESI

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Assam Professions, Trades, Callings And Employments Taxation Act, 1947	Assam	Remittance & Returns	Monthly	Dec'25	31-Jan-26	Branch	
Orissa State Tax On Professions, Trades, Callings And Employments Act, 2000	Odisha	Remittance & Returns	Monthly	Dec'25	31-Jan-26	Branch	Online
Factories Act, 1948	Tamil Nadu	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Online Return - Notification
Tamil Nadu Shops And Establishments Act, 1947	Tamil Nadu	Return	Half Yearly	Jul'25 To Dec'25	31-Jan-26	Branch	Only IT / ITES - Offline
Maternity Benefit Act, 1961	Tamil Nadu	Return	Half Yearly	Jul'25 To Dec'25	31-Jan-26	Branch	Only IT / ITES - Offline
Payment of Gratuity Act, 1972	Tamil Nadu	Return	Half Yearly	Jul'25 To Dec'25	31-Jan-26	Branch	Only IT / ITES
Payment of Wages Act, 1936	Tamil Nadu	Return	Half Yearly	Jul'25 To Dec'25	31-Jan-26	Branch	Only IT / ITES

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Various Acts	Goa	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Online Filing - Combined - S&E, MW, POW, POB, Cont Lab., ISMW, BOCW, Motor Trans, MB & ID.
Contract Labour (Regulation and Abolition) Act,1970	Tamil Nadu	Return	Half Yearly	Jul'25 To Dec'25	31-Jan-26	License	Only IT / ITES
Factories Act, 1948	Goa	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Accidents - Annual Return
Factories Act, 1948	Manipur	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Factories Act, 1948	Meghalaya	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Factories Act, 1948	Tripura	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Factories Act, 1948	Dadra and Nagar Haveli	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	

STATUTORY DUE DATES

JANUARY 2026



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Factories Act, 1948	Dadra and Nagar Haveli	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Accidents - Annual Return
Factories Act, 1948	Daman & Diu	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Factories Act, 1948	Daman & Diu	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Accidents - Annual Return
Factories Act, 1948	Puducherry	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Factories Act, 1948	Puducherry	Return	Half Yearly	Jul'25 To Dec'25	31-Jan-26	Branch	
Gujarat Shops And Establishments Act, 1948	Gujarat	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Online
Minimum Wages Act, 1948	Arunachal Pradesh	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	

STATUTORY DUE DATES

JANUARY 2026



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Minimum Wages Act, 1948	Chandigarh	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Minimum Wages Act, 1948	Manipur	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Minimum Wages Act, 1948	Nagaland	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Minimum Wages Act, 1948	Daman & Diu	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Minimum Wages Act, 1948	Dadra and Nagar Haveli	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Minimum Wages Act, 1948	Lakshadweep	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Minimum Wages Act, 1948	Bihar	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Online return to be submit option available

STATUTORY DUE DATES

JANUARY 2026



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Minimum Wages Act, 1948	Chhattisgarh	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Minimum Wages Act, 1948	Delhi	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Minimum Wages Act, 1948	Madhya Pradesh	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Offline
Minimum Wages Act, 1948	Tamil Nadu	Return	Half Yearly	Jan'25 To Jun'25	31-Jan-26	Branch	Only IT / ITES
Minimum Wages Act, 1948	Uttarakhand	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Minimum Wages Act, 1948	Puducherry	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Karnataka Labour Welfare Fund Act, 1965	Karnataka	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Extract of the register

STATUTORY DUE DATES

JANUARY 2026



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Telangana Labour Welfare Fund Act, 1987	Telangana	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Extract of unclaimed wage register - Offline
Gujarat Labour Welfare Fund Act, 1953	Gujarat	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Extract of unclaimed wage register - Offline
Punjab Labour Welfare Fund Act, 1965	Haryana	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Consolidated Unclaimed Wages Extract
West Bengal Labour Welfare Fund Act, 1974	West Bengal	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Extract of unclaimed wage register - Offline
Maharashtra Labour Welfare Fund Act, 1953	Maharashtra	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Offline
Manipur Shops And Establishments Act 1972	Manipur	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Offline
Andhra Pradesh Labour Welfare Fund Act, 1987	Andhra Pradesh	Remittance & Returns	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Extract of the Register to be submitted - Offline

STATUTORY DUE DATES

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Tripura Professions Trades Callings And Employments Taxation Act, 1997	Tripura	Remittance & Returns	Monthly	Dec'25	31-Jan-26	Branch	Online
Goa Labour Welfare Fund Act, 1986	Goa	Remittance & Returns	Half Yearly	Jul'25 To Dec'25	31-Jan-26	Branch	Offline
Punjab Labour Welfare Fund Act, 1965	Punjab	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Extract of unclaimed wage register
Punjab Labour Welfare Fund Act, 1965	Chandigarh	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Extract of unclaimed wage register - Offline
Bombay Labour Welfare Fund Act, 1953 (Delhi)	Delhi	Annual Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Offline
Odisha Labour Welfare Fund Act, 1996	Odisha	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Extract of unclaimed wage register - Offline
Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947	Meghalaya	Remittance & Returns	Monthly	Dec'25	31-Jan-26	Branch	Online

STATUTORY DUE DATES

JANUARY 2026



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Return	Quarterly	Oct'25 to Dec'25	31-Jan-26	Branch	Online
Single Integrated Annual Return	Punjab	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Covered - Factories Act, Punjab S&E, MB, Employee Compensation, MW, POW, POB, CLRA, ISMW, BOCW, M.Transport, POG (Due date not disclosed in the notification)
Maharashtra Shops and Establishments Act, 2017	Maharashtra	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	No Due date - To be submitted once a year & whenever there is some change. Offline
Maharashtra Shops and Establishments Act, 2017	Maharashtra	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	No Due date - To be submitted once a year & whenever there is some change. Offline

STATUTORY DUE DATES

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Maharashtra Shops and Establishments Act, 2017	Maharashtra	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	No due date - To be submitted on changes of shifts. Offline
Punjab Shops And Commercial Establishments Act, 1958	Chandigarh	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Offline
Various Acts	Andaman Nicobar	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Online
Payment of Wages Act, 1936	Ladakh	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Payment of Wages Act, 1936	Lakshadweep	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	
Payment of Wages Act, 1936	Sikkim	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Offline
Payment of Wages Act, 1936	Puducherry	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Tamil Nadu Shops And Establishments Act,1947	Tamil Nadu	Return	Annual	On Occurrence	31-Jan-26	Branch	Intimation on Employees -Period of Work, Holiday, rest interval (Offline) (No due date)
Tamil Nadu Shops And Establishments Act,1947	Tamil Nadu	Return	Annual	Jan'25 To Dec'25	31-Jan-26	Branch	Online
Contract Labour (Regulation and Abolition) Act,1970	Maharashtra	Return	Half Yearly	Jan'26 to Jun'26	On Occurrence	Branch	Return by Contractor



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