



CORE INTEGRA COMPLIANCE NEWSLETTER

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STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT- REVISION OF EPFO WAGE CEILING FROM RS. 15,000 TO RS. 25,000 PER MONTH (FAQS).

The official EPFO portal have released several FAQs regarding revision of EPFO Statutory Wage Ceiling from Rs.15,000 per month to Rs.25,000 per month. The document explains the rules and calculations regarding the increase in the statutory wage ceiling from Rs.15,000 to Rs.25,000 per month which is effective from 17th September 2026. It explains core changes and purpose of the revision, impact on salaries and contributions, key exceptions etc.

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT- GAZETTE

NOTIFICATION FOR ESI CONTRIBUTION FOR THE STATE OF MADHYA PRADESH UNDER THE CODE ON SOCIAL SECURITY, 2020.

The Ministry of Labour and Employment through Gazette Notification S.O .5313(E) dated 28.09.2026 have published the outline of a major expansion of the Employee State Insurance (ESI) scheme across the state of Madhya Pradesh, making benefits and contributions mandatory starting October 1, 2026 under the Code on Social Security, 2020. Starting from the effective date, employers and employees in the specified areas must make monthly social security contributions as prescribed under the Code. The notification covers the entire areas of one non-implemented district namely, Niwari and in the entire areas of 24 partially implemented districts namely Agar Malwa, Alirajpur, Anuppur, Ashoknagar, Balaghat, Barwani, Betul, Chhatarpur, Damoh, Datia, Harda, Jhabua, Mandla, Narsinghpur, Panna, Rajgarh, Seoni, Sheopur, Shivpuri, Sidhi, Tikamgarh, Umaria, Vidisha and Dindori, in the State of Madhya Pradesh. [View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT- PENSION ELIGIBILITY CHANGES EFFECTIVE 17 SEPTEMBER 2026.

The Government of India, Ministry of Labour and Employment vide Notification No. G.S.R. 847(E) dated 25.09.2026 have issued a Gazette Notification amending the Employees' Pension scheme, 2026 with retrospective effect from 17th September 2026. The Notification states that Employees who are members of the Employees' Provident Fund (EPF) but are not members of the Employees' Pension Scheme (EPS) will be covered under the EPS with effect from 17 September 2026, subject to the fulfilment of the applicable conditions.

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT- GAZETTE

NOTIFICATION OUTLINING A MAJOR EXPANSION OF THE ESI SCHEME ACROSS THE STATE OF GUJARAT UNDER THE CODE ON SOCIAL SECURITY, 2020.

The Ministry of Labour and Employment through Gazette Notification S.O .5206(E) dated 22.09.2026 have published the outline of a major expansion of the Employee State Insurance (ESI) scheme across the state of Gujarat, making benefits and contributions mandatory starting October 1, 2026, under the Code on Social Security, 2020. Starting from the effective date, employers and employees in the specified areas must make monthly social security contributions as prescribed under the Code. The notification expands coverage to all establishments in 31 districts of the state of Gujarat, 15 newly added non-implemented districts and 16 partially covered districts which are fully covered now.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT-GAZETTE

**NOTIFICATION ON RAISING THE MONTHLY WAGE CEILING FOR
THE SOCIAL SECURITY BENEFITS IN INDIA TO RS.25,000.**

The Government of India, Ministry of Labour and Employment vide Gazette Notification S.O. 5109(E) dated 17.09.2026 have notified the raising of monthly wage ceiling for social security benefits in India to Rs.25,000. This new limit applies specifically to chapter III of the Code on Social Security, 2020 and it takes effect immediately from its publication date, replacing the previous notifications.

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT- UNION CABINET

APPROVING ENHANCEMENT OF EPFO WAGE CEILING FROM RS. 15,000 TO RS. 25,000 PER MONTH.

The Union Cabinet vide Press Release has approved the proposal of the Ministry of Labour & Employment on 16.09.2026, to enhance the wage ceiling for mandatory coverage under the Employees' Provident Fund Organisation (EPFO) from Rs. 15,000 to Rs.25,000 per month. This change is expected to bring exempted employees to cover and the new employment under the mandatory social security coverage. It specifically targets workers earning in the Rs. 15,000 to Rs. 25,000 wage brackets. These newly added employees will automatically gain access to three core benefits i.e., long term retirement savings under EPF, Post-retirement pension security under Employees' Pension Scheme and Life insurance protection linked to their EPF membership. Further the appropriate government to issue the Gazette notification in this related to determine the date of effective change.

[View Notification](#)

EPF Wage Ceiling Hiked to ₹25,000

What changed?

₹15,000 → ₹25,000 / month

The government has approved raising the EPF wage ceiling from ₹15,000 to ₹25,000 / month

Employees earning between ₹15,000 and ₹25,000 will now come under mandatory EPFO coverage.



The move is expected to bring 51 lakh+ additional workers under EPFO.

STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT- NOTIFICATION

AMENDING THE CLAUSE (C) UNDER THE CATEGORY NO. (II) UNDER THE HEADING, "DEBT INSTRUMENTS AND RELATED INVESTMENTS" OF THE EMPLOYEES' PROVIDENT FUND PROVISION.

The Ministry of Labour and Employment vide Notification S.O. 5009 (E) dated 09.09.2026, have amended the previous notification of the Government of India in the Ministry of Labour and Employment number S.O. 1433(E) dated the 29th of May 2015 under Section 3(ii) of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952. It has been informed that under column "Category/Sub-Category", under the heading "Debt Instruments and Related Investments", against Category No. (ii), for clause (c), it will be substituted with the following paragraph, "(c) Rupee Bonds having an outstanding maturity of at least three years issued by institution of the International Bank for Reconstruction and Development, International Finance Corporation, Asian Development Bank and New Development Bank. The new amendment has broadened or altered the route to safe and approved avenues where public provident fund savings can be invested internationally through Rupee denominated bonds. [View Notification](https://ctrlf.coreintegra.com)



STATUTORY

NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT- INTIMATION OF CLAIM STATUS TO INSURED PERSONS THROUGH SMS.

The Ministry of Labour & Employment vide F. No: N-16016/1/2023-BFT-II dated 08.09.2026, have initiated a facility for intimation of claim status to insured persons through SMS for timely communication of status of the claims. This new development will automatically help to send status of each stage of the claim process to concerned IPs such as submission, rejection, and approval of the claim. It has been enhanced for better transparency and improve communication between the insured person and the department.

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR & EMPLOYMENT - SUSTAINED OUTREACH AND AWARENESS CAMPAIGN ON ESI SCHEME AMONG MINE WORKERS CONSEQUENT UPON EXTENSION OF COVERAGE UNDER THE CODE ON SOCIAL SECURITY, 2020.

The Ministry of Labour & Employment vide Notification F. No. E-13/14/08/2026-PR dated 03.09.2026 have notified about the social security protections now available under the ESI Scheme for the newly covered workforce. All the ESIC Field Offices are directed for interaction with employers, workers, establishments and other stakeholders to undertake awareness and outreach activities within the respective jurisdiction. The Notification suggesting various activities to be undertaken.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR & EMPLOYMENT - EPFO URGES ELIGIBLE ESTABLISHMENTS TO SETTLE LONG-PENDING EPF DAMAGES DISPUTES AT SUBSTANTIALLY REDUCED RATES UNDER VISHWAS, 2026.

The Ministry of Labour & Employment on 03.09.2026 have launched VISHWAS, 2026, a one-time settlement scheme that allows employers to close long-pending disputes by paying a sharply reduced penalty amount. The Scheme will remain open until 28th December 2026, and employers are encouraged to apply within this period as the closing date will not be extended under the said Scheme. it is a HC endorsed Scheme, encouraging establishments to avail the mentioned benefits.

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR & EMPLOYMENT - RETROSPECTIVE REGULARIZATION OF EXEMPT STATUS FOR PROVIDENT FUND TRUSTS THROUGH AMNESTY PROVISIONS IN EPF SCHEME 2026.

The Ministry of Labour & Employment on 02.09.2026 have introduced provisions for Amnesty as a transitional measure in the Employees' Provident Fund (EPF) Scheme 2026, notified on 29.06.2026. The provisions are one-time opportunity for regularisation of exemption status of PF Trusts that are recognized under the Income Tax Act, 1961.

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

**MINISTRY OF LABOUR & EMPLOYMENT - MINISTRY OF LABOUR
AND EMPLOYMENT HAVE RELEASED A NOTIFICATION ON
LAUNCH OF THE SHRAM SUVIDHA PORTAL FOR EASE OF
LABOUR LAW COMPLIANCE.**

Ministry of Labour and Employment have released a notification vide S.O. 4831(E) dated 01.09.2026 regarding launching of the Shram Suvidha Portal, a unified web-based portal launched by the department to streamline labour law compliance and improve the ease of doing business, it is a single point of contact between employers and enforcement agencies.

View Notification



सत्यमेव जयते

Shram Suvidha

One-Stop-Shop for Labour Law Compliance

STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR & EMPLOYMENT - STANDARD OPERATING PROCEDURE (SOP) FOR COMPOUNDING OF OFFENCES U/S. 138 OF CODE ON SOCIAL SECURITY, 2020 (COSS, 2020).

Employee's State Insurance Corporation vide order no. P-11/12/Clarification on CoSS,2020/2025-Rev.I dated 31.08.2026 released a SOP for of compounding of offences u/s. 138 of CoSS, 2020 read with Rule 54 of the Social Security (Central) Rules, 2026 formulated at the HQ. The Copy of the SOP is enclosed and ICT, Branch HQ office in being advised to make the requisite system functionality in the Revenue Module for implementation of the provisions relating to the compounding offences.

[**View Notification**](#)

A circular graphic with a blue-to-orange gradient background. Inside the circle is a dark blue rectangle containing the text "The Code On Social Security, 2020" in a white serif font.

The Code On Social
Security, 2020

STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT - CONSUMER PRICE INDEX FOR INDUSTRIAL WORKERS ON BASE 2016=100.

The Ministry of Labour & Employment Labour Bureau, Chandigarh vide Notification no. 5/1/2021-CPI dated 31.08.2026 issued the Consumer Price Index for Industrial Workers on base 2016=100.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT- RATES OF VARIABLE DEARNESS ALLOWANCE FOR EMPLOYEES EMPLOYED IN AGRICULTURE.

The Government of India, Ministry of Labour and Employment Labour Bureau vide order No. 6/1/2026-VDA dated 30.09.2026 have published the revised Variable Dearness Allowance for employees employed in Agriculture. The primary purpose of these orders is to revise the Variable Dearness Allowance (VDA) and determine the minimum daily wage rates across various central sphere employments. These changes take effect on 1st October 2026.

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

KERALA - CONSUMER PRICE INDEX NUMBERS FOR AGRICULTURAL LABOURERS AND INDUSTRIAL WORKERS FOR THE MONTH OF AUGUST 2026.

The Department of Economics and Statistics, Government of Kerala vide Notification no. DES/816/2026-P3(1) dated 22.09.2026 issued the Consumer Price Index Numbers for Agricultural Labourers and Industrial Workers for the month of July 2026 for 17 districts, with regard to G.O.(MS) No.103/2013/LBR dated 31.8.2013 of Labour and Skills Department, Government of Kerala and the G.O.(MS) No. 34/2015/LBR dated 26.03.2015 published in the Kerala Gazette extra ordinary No.19 (Vol.IV) dated 12.05.2015.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

CHANDIGARH- CONSUMER PRICE INDEX NUMBER OF CHANDIGARH CENTRE FOR THE HALF YEAR ENDING MARCH 2026.

The Labour Bureau, Chandigarh vide Notification No. ST/(CPI)/2026-27/1980 dated 07.09.2026 have issued Consumer Price Index Number of Chandigarh Centre for the half year ending March,2026. The minimum rates of wages published in the said notification specifies the period of starting from 01.04.2026 to 30.09.2026.

[View Notification](#)

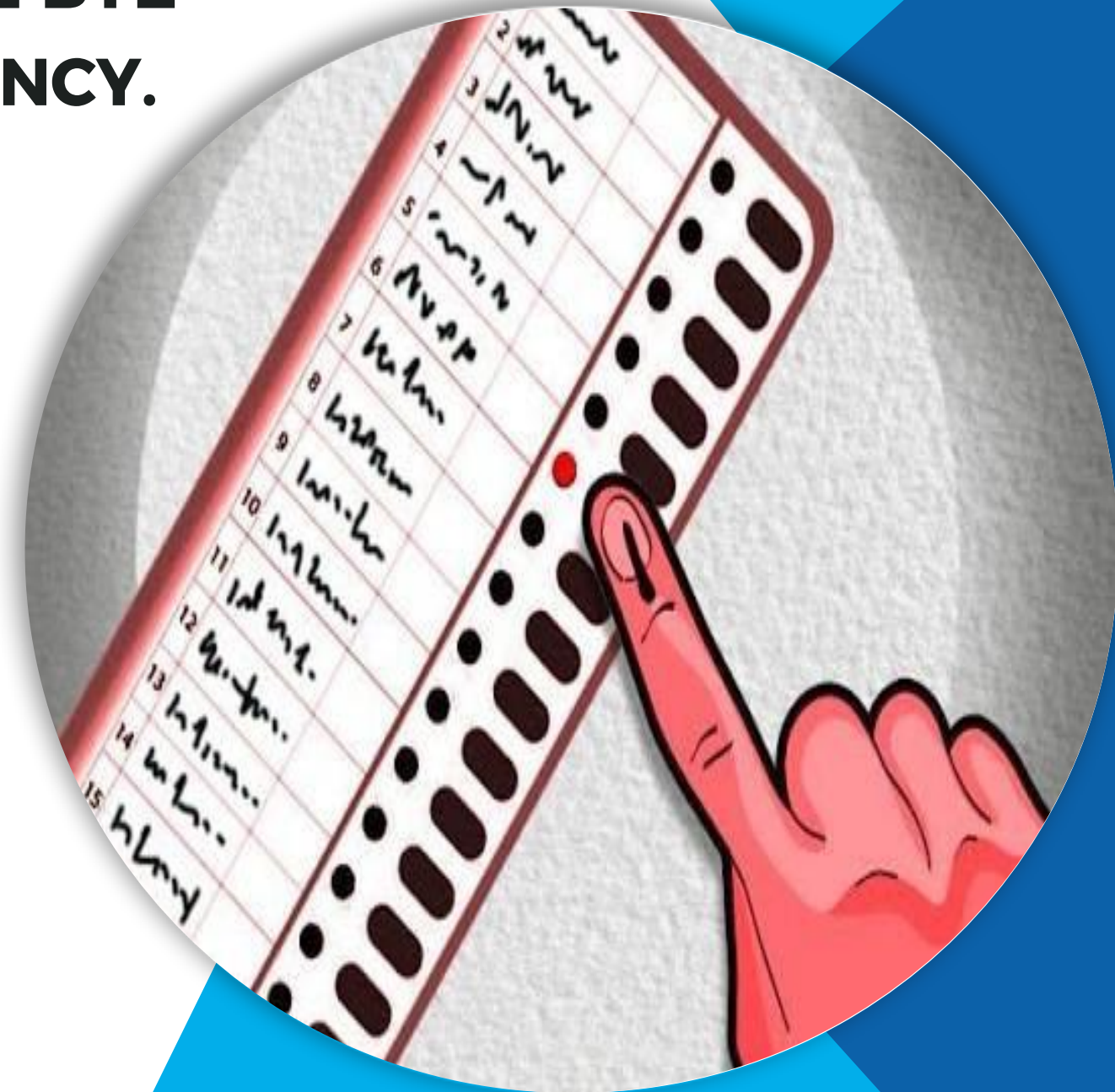


STATUTORY NOTIFICATIONS/UPDATES

ASSAM- HOLIDAY ON 6TH OCTOBER 2026 IN VIEW OF THE BYE-ELECTION TO THE NAGAON PARLIAMENTARY CONSTITUENCY.

The Government of Assam, General Administration (A) Department vide Notification No. 844973/1-A dated 28.09.2026 have declared 6th October, 2026(Tuesday) as Public Holiday for the Bye-Election within the jurisdiction of the Nagaon Parliamentary Constituency under the Section 25 of the Negotiable Instruments Act, 1881 read with the Government of India, Ministry of Home Affairs Notification No. 20/25/Pub-I dated 8th June, 1957 and as per the Election Commission of India's Press Note No. ECI/PN/114/2026 dated 7th September, 2026. On this day all the Government/ Non-Government Offices, PRIs, Urban Local bodies, educational institutions, business and commercial establishment, including banks, tea gardens and industries etc., falling within the jurisdiction of the Nagaon Parliamentary Constituency shall remain closed as a public holiday under the said Act.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

GOA- CENTRAL GOVERNMENT RAISES STATUTORY WAGE CEILING UNDER EPFO TO RS.25,000 PER MONTH; EPFO GOA GUIDELINES FOR EMPLOYEES.

The Ministry of Labour and Employment through press release on 23.09.2026 have published about the raise in the statutory wage ceiling for the mandatory coverage under EPFO from Rs.15,000 to Rs.25,000 per month effective from 17th September 2026. Following the Central order the EPFO Regional Office in Goa issued an advisory directing all local establishments to update their payroll and compliance systems from the effective date.

[**View Notification**](#)

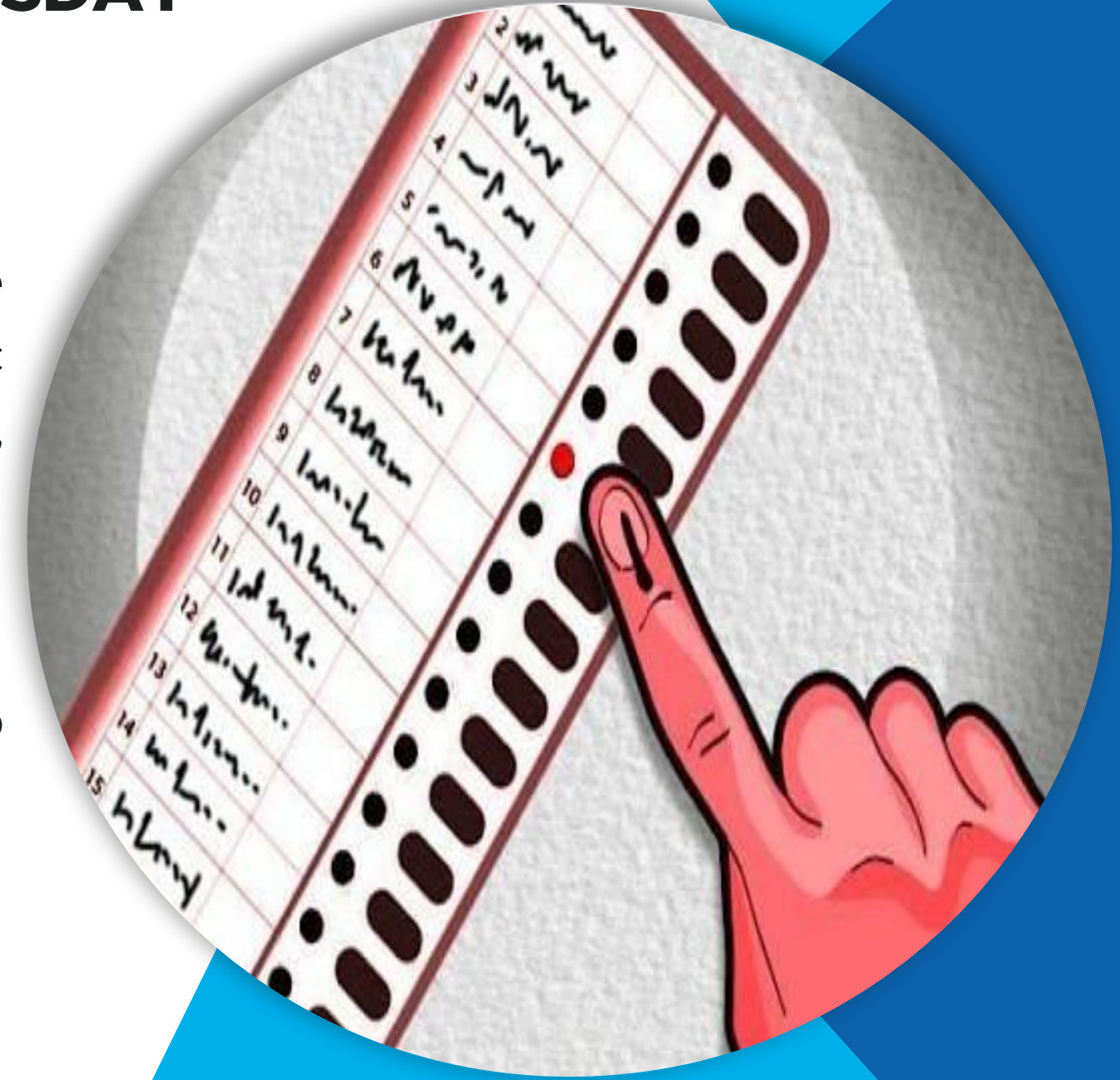


STATUTORY NOTIFICATIONS/UPDATES

TAMIL NADU- DECLARATION OF PUBLIC HOLIDAY ON TUESDAY THE 6TH OCTOBER 2026 ON ACCOUNT OF POLL FOR BYE ELECTION IN TAMIL NADU.

The government of Tamil Nadu, Department of Home Affairs vide Notification No. G.O. Ms. No. 575 dated 18.09.2026 have declared public holiday for upcoming local bye-elections on Tuesday, October 6, 2026, in two specific constituencies: 35. Madurantakam (SC) in Chengalpattu district and 101.Dharapuram (SC) in Tiruppur district. It applies to all Government offices, government-controlled bodies, industrial establishments, and educational institutions located within these two constituencies.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

KARNATAKA- THE GOVERNMENT OF KARNATAKA HAS DETERMINED A DATE TO BRING THE KARNATAKA CINE AND CULTURAL ACTIVISTS (WELFARE) ACT, 2024 INTO FORCE.

The Government of Karnataka vide Notification No. 920 dated 10.09.2026, exercising the power conferred by the Section 1(2) of the Karnataka Cine and Cultural Workers (Welfare) Act, 2024, the Government of Karnataka have directed that all the provisions under the said Act will come into force on 30.09.2026.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

MEGHALAYA- HOLIDAY FOR ALL THE BANKS AND FINANCIAL INSTITUTIONS ON THE OCCASION OF UNITARIAN ANNIVERSARY DAY IN EAST KHASI HILLS DISTRICT.

The Government of Meghalaya vide Order No. GAA.94/86/Pt/347 dated 07.09.2026 have declared 18.09.2026 as holiday for all the Banks and Financial Institutions under Section 25 of the Negotiable Instruments Act, 1881 on the occasion of "Unitarian Anniversary Day" in the East Khasi Hills District.

[View Notification](#)



STATUTORY

NOTIFICATIONS/UPDATES

KARNATAKA- THE KARNATAKA SHOPS AND COMMERCIAL ESTABLISHMENTS (AMENDMENT) ACT, 2026.

The Government of Karnataka, Parliamentary Affairs and Legislation Secretariat vide Notification No. 893 dated 04.09.2026 have published the Karnataka Shops and Commercial Establishments (Amendment) Act, 2026.

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

RAJASTHAN - ORDER BY THE STATE ELECTION COMMISSION OF RAJASTHAN ANNOUNCING THE SCHEDULE FOR THE GENERAL ELECTIONS TO THE URBAN BODIES OF THE STATE AND VOTING DATES.

The Government of Rajasthan vide Notification F.14(3)(1) Election/Labour/Law/2015/Part-2/00175 2775 dated 03.09.2026 have announced the schedule for the general elections to the urban bodies of the state and has fixed the voting dates as 09.09.2026 and 11.09.2026. Under the Section 135(b) of the Representation of the People Act, 1951, every person employed in any business, profession, industrial undertaking or any other establishment, who is entitled to vote in an election to the Lok Sabha shall be granted a paid holiday on the day of polling as per the Order.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

MANIPUR- THE MANIPUR UNIFIED (TRADE, SHOP AND ESTABLISHMENT) LICENSING BILL, 2026 HAVE BEEN INTRODUCED BY THE GOVERNMENT OF MANIPUR.

The Government of Manipur, Law and Legislative Affairs Department vide Notification No. 2/13/2026-Leg/L dated 03.09.2026, Bill No. 13 of 2026 have introduced the Manipur Unified (Trade, Shop and Establishment Licensing) Bill, 2026 in the Manipur Legislative Assembly. It was officially introduced in the Manipur Legislative Assembly on September 2, 2026, alongside eight other legislative bills. The primary goal of the Bill is to modernize and simplify business licensing in Manipur.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

**DELHI- THE GOVERNMENT OF NATIONAL CAPITAL TERRITORY
OF DELHI GENERAL ADMINISTRATION DEPARTMENT DELHI
SECRETARIAT HAVE DECLARED HOLIDAY ON 11.09.2026.**

The Government of National Capital Territory of Delhi General Administration Department Delhi Secretariat vide F.No.53/868/GAD/CN/2026/5253-5277 dated 03.09.2026, have declared holiday on 11.09.2026 for all the Government Offices, Autonomous Bodies and Public Sector Undertakings under the Government of the National Capital Territory of Delhi in view of the BRICS Summit and the arrangements connected therewith.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

MADHYA PRADESH- CONSUMER PRICE INDEX NUMBERS FOR THE MONTHS APRIL TO JUNE 2026 HAVE BEEN PUBLISHED.

The Government of Madhya Pradesh, Office of the Labour Commissioner, Indore vide Notification No. 7/11/other/five/2015/part-3/19025-270 dated 02.09.2026 have published the Consumer Price Index Numbers for the months April to June 2026 for different categories and cities.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

ASSAM- THE ASSAM SHOPS AND ESTABLISHMENT (AMENDMENT) ACT, 2026 RECEIVED ASSENT FROM HON'BLE GOVERNOR OF ASSAM.

The Government of Assam by the orders of the Governor vide Notification No. 513 dated 02.09.2026 have published the Assam Shops and Establishment Act, 2026 for general information which received assent by the Hon'ble Governor of Assam on 31.08.2026. This amendment has brought about several new changes within the Act such as broadening the definition of employee, new framework for digital intimation, overtime rates etc.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

LADAKH -FINAL RULES OF OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS CODE, 2020 FOR UNION TERRITORY OF LADAKH.

The Labour and Employment Department vide Notification no. S.O. 238 dated 02.09.2026, the Administration of Union Territory of Ladakh proposed to make in exercise of the powers conferred by sections 133 and 135 of the Occupational Safety, Health and Working Conditions Code, 2020 published the Final Ladakh Occupational Safety, Health and Working Conditions Rules, 2026.

[View Notification](#)

Occupational Safety,
Health and
Working Conditions
Code, 2020



STATUTORY NOTIFICATIONS/UPDATES

GUJARAT- IMPORTANT NOTICE UNDER THE INDUSTRIAL RELATIONS CODE, 2020.

The Government of Gujarat have released a notice on 29.08.2026 notifying all the office bearers of the Trade Unions/Bodies registered under the Trade Unions Act, 1926 and currently functioning in the State of Gujarat that the Central Government and the Government of Gujarat have implemented new labour codes with effect from 21.11.2025. Hence, it is mandatory for all the registered Trade Unions to comply with the provisions of the Industrial Relations Code.

[View Notification](#)

A circular graphic with a dark, industrial background showing silhouettes of factory structures. Overlaid on this is the text "THE INDUSTRIAL RELATIONS CODE 2020" in large, bold, white capital letters.

**THE INDUSTRIAL
RELATIONS CODE
2020**

STATUTORY NOTIFICATIONS/UPDATES

BIHAR- NOTIFICATION TO LAY DOWN AN INSPECTION SCHEME WHICH MAY PROVIDE FOR THE GENERATION OF WEB-BASED INSPECTION AND CALLING OF INFORMATION ELECTRONICALLY AS PER SECTION 34(3)(I) OF OSH.

The Government of Bihar, vide notification S.O. 203 dated 31.08.2026 have notified to lay down an inspection scheme which may provide for the generation of web-based inspection and calling of information electronically empowering appropriate government under Section 34(3)(i) of the OSHWC Code, 2020.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

UTTAR PRADESH- FINAL UTTAR PRADESH SOCIAL SECURITY RULES, 2026.

The Government of Uttar Pradesh vide Notification No. 1431/XXXVI-3-2026-1399661 dated 27.08.2026 have published the Uttar Pradesh Code on Social Security Rules, 2026. This new Rule will completely replace several older state-level labour rules such as the Workmen's Compensation Rules 1975, Maternity Benefit Rules 1983, and Payment of Gratuity Rules 1975. The rules extend across the entire state of Uttar Pradesh.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

UTTAR PRADESH- FINAL UTTAR PRADESH OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS RULES, 2026.

The Government of Uttar Pradesh vide Notification No.962/XXXVI-032026-1903305 dated 27.08.2026 have published the Uttar Pradesh Occupational Safety, Health and Working Conditions Rules, 2026. This new Rule will completely replace several older state-level labour rules such as the Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975, Uttar Pradesh Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Rules, 1983, Uttar Pradesh Factories Rules, 1950, etc.

[**View Notification**](#)

The Occupational Safety,
Health And Working
Conditions Code, 2020

STATUTORY NOTIFICATIONS/UPDATES

TAMIL NADU- DEPARTMENT OF LABOUR WELFARE AND SKILL DEVELOPMENT OFFICIALLY PERMITTING ALL SHOPS AND COMMERCIAL ESTABLISHMENTS IN TAMIL NADU TO REMAIN OPEN 365 DAYS A YEAR.

The Government of Tamil Nadu, Department of Labour Welfare and Skill Development vide notification No. 231 dated 24.08.2026 have permitted all Shops and Establishments in Tamil Nadu to remain open 365 days a year for an additional three years. It specifies this operational freedom to be granted under Section 6 of the Tamil Nadu Shops and Establishments Act, 1947.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

ASSAM- DRAFT RULES OF THE ASSAM INDUSTRIAL RELATIONS RULES, 2026 HAVE BEEN PUBLISHED BY GOVERNMENT OF ASSAM.

The Government of Assam, Department of Labour Welfare vide Notification No. 465 dated 24.08.2026 have published the draft of The Assam Industrial Relations Rules, 2026 which is proposed under the framework of the central Industrial Relations Code, 2020. This Rules will serve as a comprehensive framework to govern labour relations, trade unions and dispute resolution mechanisms within the State of Assam.

[**View Notification**](#)

INDUSTRIAL RELATIONS CODE, 2020



STATUTORY NOTIFICATIONS/UPDATES

ANDAMAN AND NICOBAR ISLAND- THE ANDAMAN AND NICOBAR ISLANDS SHOPS AND ESTABLISHMENTS (AMENDMENT) RULES, 2026 HAVE BEEN AMENDED.

The Andaman and Nicobar Administration have published the Andaman and Nicobar Islands Shops and Establishments (Amendment) Rules, 2026 vide Notification No. 247 dated 12.08.2026. They amended the existing 2005 Rules under the Shops and Establishments Regulations, 2004, and align them with the Occupational Safety, Health and Working Conditions Code, 2020. There are several new changes such as Digital Auto Approval Registration System, Omission of Rule 5 to simplify registration related procedures and so on.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

UTTAR PRADESH- FINAL UTTAR PRADESH CODE ON WAGES RULES, 2026.

The Government of Uttar Pradesh vide Notification No. 1377/XXXVI-03-2026-1901341 dated 12.08.2026 published the Uttar Pradesh Code on Wages Rules, 2026. These rules implement the Central Code on Wages, 2019 and replaces the older labour laws in the state, including the UP Payment of Wages Rules (1936), the UP Minimum Wages Rules (1952) and the UP Code on Wages Rules (2021).

[**View Notification**](#)



IMPORTANT JUDGEMENTS



IMPORTANT JUDGEMENTS

MINIMUM WAGES MUST BE FIXED AND REVISED AS PER THE CODE FROM TIME TO TIME.

The State of Telangana v. Telangana State Multiple Contractors Labour Union, Rev. I.A. No. 2/2025, Dt/- 19-6-2026, 2026 LLR 950 (TELANGANA HIGH COURT).

Facts of the Case: This case is related to a legal judgment from the Telangana High Court involving a dispute between the State of Telangana and the Telangana State Multiple Contractors Labour Union. The issue involving this case is about updating and officially publishing the revised minimum wage rates for workers. Here, the Union filed the petition to get 5 new Government Orders (G.Os.) regarding minimum wages publish in the Government Gazette. Initially, Court declared that publishing these G.O.s are vital for the employers and the employees which will not be easily enforced if not published officially. Hence, these notifications were ordered to publish but this order was blatantly ignored by the administration, and the Union filed a “Contempt of Court” case against the Government.



IMPORTANT JUDGEMENTS

Issue of the Case:

The Telangana Government asked the Court to review and cancel the first Order stating that the original wage calculations were flawed and they are in the process of fixing the wages rated for 73 different types of jobs. And they also stated about the repeal of the Minimum Wages Act, 1948 and advent of the Code on Wages, 2019 which added to the delay. So, the issue remains that whether the Telangana government must officially publish and implement five specific draft orders regarding minimum wages, which were created under an old law that has since been replaced?

Judgement of the Case:

The Court accepted the government's request to review the matter. The original order from October 2024 is set aside and instead of forcing the government to publish old, flawed wage orders, the Court decided to reopen the main lawsuit. The dispute will now be argued and decided freshly based on the rules of the new Code on Wages, 2019. Since the Court agreed to restart the case under the new law, the government is no longer in trouble for missing the original deadline, and the contempt case against them is closed.

[**View Judgement**](#)

IMPORTANT JUDGEMENTS

REDUCTION OF DAMAGES IN TERMS OF MISTAKE IN TERMS OF EXEMPTION FROM EPF ACT

Indian Institute of Education, Pune v. The Employees Provident Fund Organisation and Ors. WP No. 7461/2004, Dt/- 3-7-2026, 2026 LLR 1056 (BOMBAY HIGH COURT).

Facts of the case: This case is related to a legal judgement involving Indian Institute of Education, Pune and the Employees Provident Fund Organisation (EPFO). The said intuition in the dispute ran its own private Provident Fund (PF) trust for its contract employees, which was approved by the Income Tax Department starting in the year 1978. And due to that, the intuition was in believe that they were exempted from the liability towards Employees' Provident Fund (EPF). In the Year 1998, the Regional Provident Fund Commissioner (RPFC) ruled that the school was not exempt and ordered them to pay ₹39,69,098 in back-dated PF contributions. The Institution cooperated and paid this entire amount immediately. The Government issued a secondary order five years later, demanding an additional ₹23,32,638 in "damages" (penalties) purely for the late payments. And the Intuition appealed against this penalty to the HC.



Bombay High Court

IMPORTANT JUDGEMENTS

Issue of the Case:

The core issue in this case is whether the Employees' Provident Fund Organisation (EPFO) was justified in levying a heavy financial penalty (damages) of ₹23,32,638 against the Institution and whether those damages should be reduced or cancelled?

Judgement of the Case:

The Judge ruled in partial favour of the school based on two main points. The Court stated that, the Institution had no intention to defy the system and trick the employees, they were at genuine belief that their private Income Tax-approved fund was enough and also the government waited 5 years to impose the penalty, this delay accumulated to be unfair and serves as a reason to lower the fine. The amount of Rs. 12,50,000/- is more than enough to cover the damages and the government was strictly banned from demanding the remaining balance or any further penalties from the Institution for this case.

[**View Judgement**](#)

IMPORTANT JUDGEMENTS

A PERSON IS ENTITLED TO GRATUITY ONLY WHEN HE WAS AN "EMPLOYEE" AND NOT FOR THE PERIOD BEFORE THAT:

Anjarakandy Farmers' Service Co-operative Bank Ltd. v. The State of Kerala and Ors., 2026 LLR 1012 (KERALA HIGH COURT)

In the instant case the High Court of Kerala held that a person would be entitled to gratuity only when he was an "employee" and not for the period before that. An employee, who earlier was not an 'employee' and engaged on commission basis, and was later engaged permanently on wages, would only be entitled to gratuity for the latter period. Bill Collector on a commission basis does not qualify as service for the payment of gratuity.

Issue of the case:

Whether a person is entitled to gratuity only when he was an "employee" and not for the period before that?



IMPORTANT JUDGEMENTS

Facts of the case:

In these Writ Petitions, 8th respondent was engaged as a Bill Collector. He was working as such from 1989 till 02-11-1998, on which date he was appointed on a regular basis as a Peon in the petitioner bank. It is contended that he is not entitled to gratuity for the said period as he was working on commission.

Decision of the High Court of Kerala:

The honorable Court held that the Collector on a commission basis does not qualify as service for the payment of gratuity. 8th respondent is only entitled to gratuity for the period when he was in regular employment of the petitioner bank as a Peon. The writ petition is ordered accordingly.

[View Judgement](#)

IMPORTANT JUDGEMENTS

EMPLOYER IS NOT UNDER OBLIGATION TO PAY CONTRIBUTION OVER AND ABOVE THE PRESCRIBED LIMIT OF 12% OF WAGES:

**Asiatic Society's Employees' Union & Anr. v. The Union of India & Ors.,
2026 LLR 1042 (CALCUTTA HIGH COURT)**

In the instant case the High Court of Calcutta held that employers' contribution should also be equal to the contribution of the employees' subject to maximum of 12% of Pay and admissible D.A. Employer shall not be under an obligation to pay any contribution over and above the prescribed limit of 12 percent. When the statute itself allows deposit on ceiling limit there arises no question of any excess payment in the statutory fund.

Issue of the case:

Whether employer is under obligation to pay contribution over and above the prescribed limit of 12% of wages or not?



IMPORTANT JUDGEMENTS

Facts of the case:

In these Writ Petitions, Para 29(1) and 26A (2) of Employees' Provident Fund and Miscellaneous Provisions Scheme, 1952 (hereinafter referred as "Scheme"). Employer's contribution to the EPF at the rate of 12% on (Basic Pay + DA) on EPF Wages limit Rs. 15,000/- per month. Union challenged such decision of the employer by filing writ petition.

Decision of the High Court of Calcutta: The honorable Court held that contention of petitioner is that the employer cannot take decision unilaterally, overriding the joint submission made by employer and workmen before the EPF Authorities. By way of abundant caution, the petitioners have sought a declaration that proviso to sub-para 2 of paragraph 26A of the Scheme to be ultra vires, contending that petitioners have an independent right to enforce its claim under paragraph 26.6 of the Scheme. Contention of EPF Authority is that both parties applied jointly in terms of paragraph 26.6 of the Scheme which was accepted and both employer and employee had been contributing at higher rate. Paragraph 26A (2) stipulates that employer should not be under an obligation to pay any contribution over and above the prescribed limit fixed under paragraph 29(2) of the Scheme.

IMPORTANT JUDGEMENTS

Employees are entitled to contribute at higher rate than that is prevailing at present which is 12% of salary as stipulated in the Act. Employer's contribution should also be equal to the contribution of the employees subject to maximum of 12% of Pay and admissible D.A. Employer shall not be under an obligation to pay any contribution over and above the prescribed limit. Relaxation allowed by the Society should be restricted only for the employees not employers contribution and bearing the administrative charges payable for such employees is not in consonance with the letter and spirit of the Act and does not have the sanction of the Ministry. Ministry is not liable to extend any grant support towards a blatant violation of the provisions of the Central Act. A wrong decision by the Government does not give a right to enforce the wrong order and claim parity or equality. Two wrong can never make a right. The financial procedures established by the Ministry of Finance are deemed applicable to autonomous bodies unless their specific byelaws outline alternative financial procedures and the same is approved by the Govt. of India. Any distinct financial rules or amendments used by an autonomous body must be formally approved by the Government of India. Since the employer has acted in clear violation of applicable rules. Employer is governed by State, as such petitioners' case having no merit stands dismissed.

[View Judgement](#)

IMPORTANT JUDGEMENTS

SUPREME HIGH COURT OF INDIA

- ❑ The term 'industry' under the IR Code is to be interpreted independently and not necessarily in the manner laid down by the Bangalore Water Supply case. [View Judgement](#)
- ❑ No forfeiture of gratuity in the absence of evidence when FIR for misappropriation was closed. [View Judgement](#)
- ❑ PF dues are excluded from liquidation estate of the corporate debtor in insolvency proceeding. [View Judgement](#)
- ❑ It is not necessary to include damages and interest amounts in the resolution plan under IBC. [View Judgement](#)

ALLAHABAD HIGH COURT OF INDIA

- ❑ No notice can be issued under the Factories Act with respect to an incident after 21.11.2025. [View Judgement](#)
- ❑ SS Code does not provide a time gap between grant of maternity benefits for the first and sec-ond child. [View Judgement](#)



IMPORTANT JUDGEMENTS

BOMBAY HIGH COURT

- ❑ IT analyst, having powers to authorise payments and access to company servers, is not a 'worker'. [View Judgement](#)

CALCUTTA HIGH COURT

- ❑ Complaint under PoSH Act on mere apprehension of sexual harassment is not maintainable. [View Judgement](#)
- ❑ At the time of surrender of trust, reserves and surplus amounts are to be paid to employees. [View Judgement](#)
- ❑ Trust's reserves and surplus do not automatically become part of EPF corpus. [View Judgement](#)

CHHATTISGARH HIGH COURT

- ❑ For calculating 240 days, not the total service but only the preceding 12 months are to be considered. [View Judgement](#)
- ❑ EPFO can withdraw higher pension in between if it was established that the employee had not exercised option. [View Judgement](#)

IMPORTANT JUDGEMENTS

DELHI HIGH COURT

- ❑ Maintenance of employee registers in head office won't grant territorial jurisdiction for raising dispute. [View Judgement](#)
- ❑ Dismissal when employee remained unauthorisedly absent for 266 days in a year is proper. [View Judgement](#)
- ❑ No enquiry required when the employee admitted to the misconduct of misappropriation. [View Judgement](#)
- ❑ Termination after repeated re-engagement with intermittent breaks for two years is illegal. [View Judgement](#)
- ❑ If the fault is not found to be wilful, the quantum of damages can be accordingly reduced. [View Judgement](#)
- ❑ Payment of full interest amounts establishes bona fide for reducing damages. [View Judgement](#)

IMPORTANT JUDGEMENTS

GUJARAT HIGH COURT

- ❑ Insurance Company must pay disputed interest amount under WC policy, which it may recover later. [View Judgement](#)
- ❑ High Court will not defreeze bank accounts even when CGIT is vacant but will prevent coercive action. [View Judgement](#)
- ❑ When PF amount is wrongfully withheld, the liability to pay interest would automatically accrue. [View Judgement](#)

KARNATAKA HIGH COURT

- ❑ Under the IR Code, the Industrial Tribunal has the power to stay an illegal strike. [View Judgement](#)

KERALA HIGH COURT

- ❑ Workers can seek continuation of conciliation proceedings even after they were closed. [View Judgement](#)
- ❑ Conciliation officer cannot force employers to reinstate the terminated workers. [View Judgement](#)
- ❑ EPFO cannot recover any amounts beyond the ceiling of Rs.15,000/-.
[View Judgement](#)

IMPORTANT JUDGEMENTS

KERALA HIGH COURT

- ❑ EPF Authority can only recover the amount which has already been adjudicated and determined. [View Judgement](#)
- ❑ Number of defaults and period of delay must be considered before imposing damages. [View Judgement](#)
- ❑ RPFC must consider employer's explanation for delay before fixing damages. [View Judgement](#)
- ❑ For amounts of which the payment is optional, recovery proceedings cannot be initiated by EPFO. [View Judgement](#)
- ❑ Employees are not entitled to claim PF benefits in respect of lockout period. [View Judgement](#)

MADHYA PRADESH HIGH COURT

- ❑ No prosecution for violation of safety standards in factories when there was no show cause notice. [View Judgement](#)

IMPORTANT JUDGEMENTS

MADRAS HIGH COURT

- ❑ ESI Amnesty Scheme can even be availed after recovery order has been passed by the ESIC. [View Judgement](#)
- ❑ Employer can avail Vishwas Scheme for reduction of damages even when the matter is before HC. [View Judgement](#)
- ❑ Reduction of damages from 100% to 30% is proper in case of financial crisis. [View Judgement](#)
- ❑ HC cannot waive, reduce, or set aside the statutory interest component. [View Judgement](#)

PUNJAB AND HARYANA HIGH COURT

- ❑ Employee cannot be paid gratuity for the period when the company was not in existence. [View Judgement](#)



CORE INTEGRA COMPLIANCE CALENDAR

OCTOBER
2026



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STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Code on Social Security, 2020/ Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Remittance	Monthly Contribution Challan	Sep'26	15- Oct	Code wise	Online
Code on Social Security, 2020/ Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	International Workers Return	Sep'26	15- Oct	Code wise	Online
Code on Social Security, 2020/ Employee State Insurance Act, 1948	All States	Remittance	Monthly Contribution Challan	Sep'26	15- Oct	Code wise	Online
Code on Social Security, 2020/ Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	Monthly Return - EDLI Exempted Employer	Sep'26	25-Oct	Code wise	Offline
Code on Social Security, 2020/ Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	All States	Return	Quarterly Return	Jul'26 to Sep'26	30-Oct	Branch employing 25 or more	Haryana, Puducherry, Gujarat & Maharashtra, Telangana - Online

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Kerala Shops and Commercial Establishments Workers Welfare Fund Act, 2006	Kerala	Remittance	Monthly Contribution	Sep'26	05-Oct	Branch	Offline
Andhra Pradesh Tax On Professions, Trades, Callings And Employments Act, 1987	Andhra Pradesh	Remittance	Monthly Remittance & Filing of Return	Sep'26	10-Oct	Branch	Online
Madhya Pradesh Vritti Kar Adhiniyam, 1995 (PT)	Madhya Pradesh	Remittance	Monthly Remittance	Sep'26	10-Oct	Branch	Online
Telangana Tax On Professions, Trades, Callings And Employments Act, 1987	Telangana	Remittance & Returns	Monthly Remittance & Filing of Return	Sep'26	10-Oct	Branch	Online
Andhra Pradesh Labour Welfare Fund Act, 1987	Andhra Pradesh	Remittance	Quarterly	Jul'26 to Sep'26	15- Oct	Branch	Unpaid Accumulation - After 3 years from become payable - Offline

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Bombay Labour Welfare Fund Act, 1953 (Delhi)	Delhi	Remittance	Quarterly	Jul'26 to Sep'26	15- Oct	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Chhattisgarh	Remittance	Quarterly	Jul'26 to Sep'26	15- Oct	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Factories Act, 1948	West Bengal	Return	Quarterly Return	Jul'26 to Sep'26	15- Oct	Branch	
Goa Labour Welfare Fund Act, 1986	Goa	Remittance	Quarterly	Jul'26 to Sep'26	15- Oct	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Gujarat Labour Welfare Fund Act, 1953	Gujarat	Remittance	Quarterly	Jul'26 to Sep'26	15- Oct	Branch	Unpaid Accumulation - After 1 years from become payable - Offline

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Gujarat Panchayats, Municipal Corporations And State Tax on Professions, Traders, Callings and Employments Act, 1976	Gujarat	Return	Monthly Returns	Sep'26	15- Oct	Branch	Offline
Jharkhand State Employment of Local Candidates in Private Sector Act, 2021	Jharkhand	Return	Quarterly Return	Jul'26 to Sep'26	15- Oct	Branch	Online
Jharkhand Tax On Profession, Trades, Callings And Employments Act, 2011	Jharkhand	Remittance	Quarterly	Jul'26 to Sep'26	15- Oct	Branch	Employee & Employer Tax online (Employer to deduct monthly and remit quarterly)
Karnataka Labour Welfare Fund Act, 1965	Karnataka	Remittance	Quarterly	Jul'26 to Sep'26	15- Oct	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Madhya Pradesh	Remittance	Quarterly	Jul'26 to Sep'26	15- Oct	Branch	Unpaid Accumulation - After 3 years from become payable - Offline

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Madhya Pradesh Vritti Kar Adhinyam, 1995 (PT)	Madhya Pradesh	Return	Quarterly Return	Jul'26 to Sep'26	15- Oct	Branch	Online
Maharashtra Labour Welfare Fund Act, 1953	Maharashtra	Remittance	Quarterly	Jul'26 to Sep'26	15- Oct	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Maharashtra State Tax on Professions, Trade, Callings And Employments Act, 1975	Maharashtra	Remittance & Returns	Monthly Remittance & Filing of Return	Sep'26	15-Oct	Combined	Online
Odisha Labour Welfare Fund Act, 1996	Odisha	Remittance	Quarterly	Jul'26 to Sep'26	15- Oct	Branch	Unpaid Accumulation - After 5 years from become payable - Offline
Punjab Labour Welfare Fund Act, 1965	Chandigarh	Remittance	Half Yearly Remittance & Return	Apr'26 to Sep'26	15- Oct	Branch	Online

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Punjab Labour Welfare Fund Act, 1965	Punjab	Remittance	Half Yearly Remittance & Return	Apr'26 to Sep'26	15- Oct	Branch	Online
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Remittance & Returns	Monthly	Sep'26	15-Oct	Branch	Online
Tamil Nadu Labour Welfare Fund Act, 1972	Tamil Nadu	Remittance	Quarterly	Jul'26 to Sep'26	15- Oct	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Telangana Labour Welfare Fund Act, 1987	Telangana	Remittance	Quarterly	Jul'26 to Sep'26	15- Oct	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
West Bengal Labour Welfare Fund Act, 1974	West Bengal	Remittance	Quarterly	Jul'26 to Sep'26	15- Oct	Branch	Unpaid Accumulation - After 3 years from become payable - Offline

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976	Karnataka	Remittance & Returns	Monthly Remittance & Filing of Return	Sep'26	20-Oct	Combined	Online
West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979	West Bengal	Remittance	Monthly Remittance & Filing of Return	Sep'26	21-Oct	Branch	Online
Bihar Shops and Establishments Act, 1953	Bihar	Return	Quarterly Return	Jul'26 to Sep'26	30-Oct		10 or More Employees - Offline
Bihar Shops and Establishments Act, 1953	Jharkhand	Return	Quarterly Return	Jul'26 to Sep'26	30-Oct	Branch	10 or More Employees - Offline
Contract Labour (Regulation and Abolition) Act, 1970	Goa	Return by Contractor	Quarterly Return	Jul'26 to Sep'26	30-Oct	License	

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	Maharashtra	Return	Quarterly Return	Jul'26 to Sep'26	30-Oct	Branch employing 25 or more	Online
Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	Gujarat	Return	Quarterly Return	Jul'26 to Sep'26	30-Oct	Branch employing 25 or more	Online
Manipur Professions, Trades, Callings And Employments Taxation Act, 1981	Manipur	Remittance and Return	Monthly	Sep'26	30-Oct	Branch	Online
Mizoram Professions, Trades, Callings and Employments Taxation Act, 1995	Mizoram	Remittance and Return	Monthly	Sep'26	30-Oct	Branch	Online
Nagaland Professionals, Trades, Calling and Employment Taxation (4th Amendment) Act, 2012	Nagaland	Remittance and Return	Monthly	Sep'26	30-Oct	Branch	Online

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Punjab State Development Tax 2018	Punjab	Remittance and Return	Monthly	Sep'26	30-Oct	Branch	Online
Assam Professions, Trades, Callings And Employments Taxation Act, 1947	Assam	Remittance & Returns	Monthly Remittance & Filing of Return	Sep'26	31-Oct	Branch	Online
Jharkhand Tax On Profession, Trades, Callings And Employments Act, 2011	Jharkhand	Return	Annual Returns	Apr'25 to Mar'26	31-Oct	Branch	Online
Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947	Meghalaya	Remittance and Return	Monthly	Sep'26	31-Oct	Branch	Online
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Return	Quarterly Return	Jul'26 to Sep'26	31-Oct	Branch	Online
Tripura Professions Trades Callings And Employments Taxation Act, 1997	Tripura	Remittance and Return	Monthly	Sep'26	31-Oct	Branch	Online

AWARDS AND CERTIFICATIONS



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AWARDS



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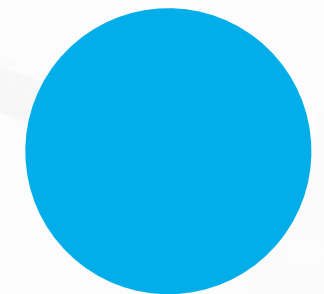
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