



CORE INTEGRA LABOUR LAWS COMPLIANCE NEWSLETTER – 120

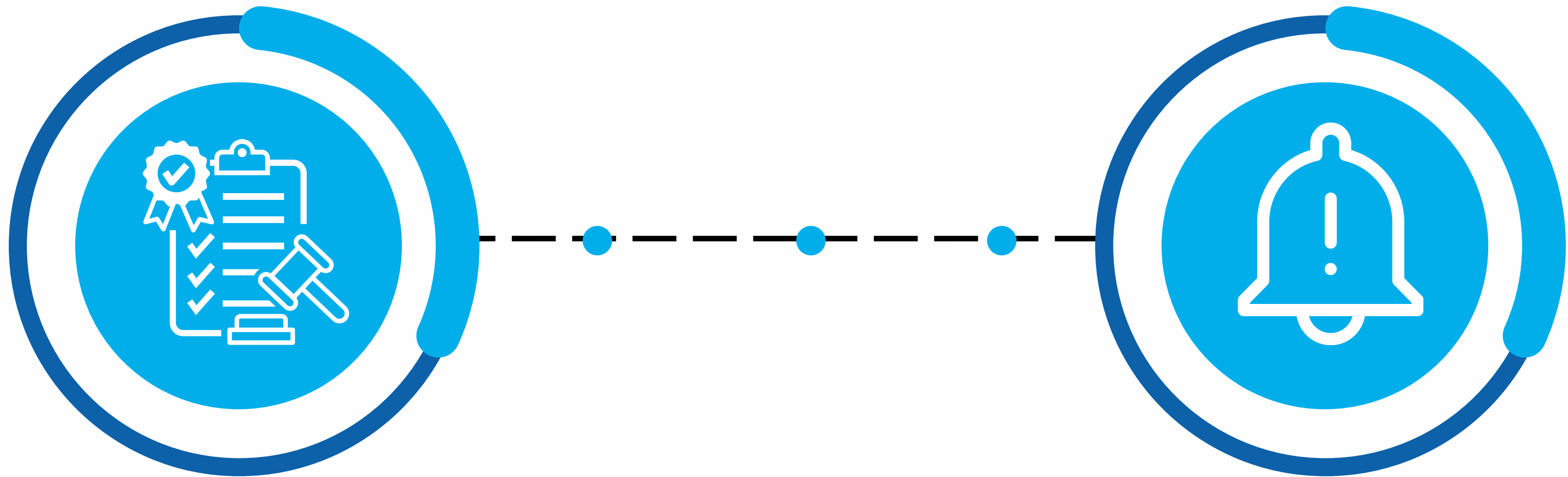
Period

02.09.2026 to 06.09.2026

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STATUTORY NOTIFICATIONS/UPDATES



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STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR & EMPLOYMENT - SUSTAINED OUTREACH AND AWARENESS CAMPAIGN ON ESI SCHEME AMONG MINE WORKERS CONSEQUENT UPON EXTENSION OF COVERAGE UNDER THE CODE ON SOCIAL SECURITY, 2020.

The Ministry of Labour & Employment vide Notification F. No. E-13/14/08/2026-PR dated 03.09.2026 have notified about the social security protections now available under the ESI Scheme for the newly covered workforce. All the ESIC Field Offices are directed for interaction with employers, workers, establishments and other stakeholders to undertake awareness and outreach activities within the respective jurisdiction. The Notification suggesting various activities to be undertaken.

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STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR & EMPLOYMENT - EPFO URGES ELIGIBLE ESTABLISHMENTS TO SETTLE LONG-PENDING EPF DAMAGES DISPUTES AT SUBSTANTIALLY REDUCED RATES UNDER VISHWAS, 2026.

The Ministry of Labour & Employment on 03.09.2026 have launched VISHWAS, 2026, a one-time settlement scheme that allows employers to close long-pending disputes by paying a sharply reduced penalty amount. The Scheme will remain open until 28th December 2026, and employers are encouraged to apply within this period as the closing date will not be extended under the said Scheme. it is a HC endorsed Scheme, encouraging establishments to avail the mentioned benefits.

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STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR & EMPLOYMENT - RETROSPECTIVE
REGULARIZATION OF EXEMPT STATUS FOR PROVIDENT FUND
TRUSTS THROUGH AMNESTY PROVISIONS IN EPF SCHEME 2026.

The Ministry of Labour & Employment on 02.09.2026 have introduced provisions for Amnesty as a transitional measure in the Employees' Provident Fund (EPF) Scheme 2026, notified on 29.06.2026. The provisions are one-time opportunity for regularisation of exemption status of PF Trusts that are recognized under the Income Tax Act, 1961.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR & EMPLOYMENT - MINISTRY OF LABOUR AND EMPLOYMENT HAVE RELEASED A NOTIFICATION ON LAUNCH OF THE SHRAM SUVIDHA PORTAL FOR EASE OF LABOUR LAW COMPLIANCE.

Ministry of Labour and Employment have released a notification vide S.O. 4831(E) dated 01.09.2026 regarding launching of the Shram Suvidha Portal, a unified web-based portal launched by the department to streamline labour law compliance and improve the ease of doing business, it is a single point of contact between employers and enforcement agencies.

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सत्यमेव जयते

Shram Suvidha

One-Stop-Shop for Labour Law Compliance

STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR & EMPLOYMENT - STANDARD OPERATING PROCEDURE (SOP) FOR COMPOUNDING OF OFFENCES U/S. 138 OF CODE ON SOCIAL SECURITY, 2020 (COSS, 2020).

Employee's State Insurance Corporation vide order no. P-11/12/Clarification on CoSS,2020/2025-Rev.I dated 31.08.2026 released a SOP for of compounding of offences u/s. 138 of CoSS, 2020 read with Rule 54 of the Social Security (Central) Rules, 2026 formulated at the HQ. The Copy of the SOP is enclosed and ICT, Branch HQ office in being advised to make the requisite system functionality in the Revenue Module for implementation of the provisions relating to the compounding offences.

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A circular graphic with a blue-to-orange gradient background. In the center is a dark blue rectangle containing the text "The Code On Social Security, 2020" in a white serif font.

STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT - CONSUMER PRICE
INDEX FOR INDUSTRIAL WORKERS ON BASE 2016=100.

The Ministry of Labour & Employment Labour Bureau, Chandigarh vide Notification no. 5/1/2021-CPI dated 31.08.2026 issued the Consumer Price Index for Industrial Workers on base 2016=100.

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STATUTORY NOTIFICATIONS/UPDATES

KARNATAKA- THE KARNATAKA SHOPS AND COMMERCIAL
ESTABLISHMENTS (AMENDMENT) ACT, 2026.

The Government of Karnataka, Parliamentary Affairs and Legislation
Secretariat vide Notification No. 893 dated 04.09.2026 have published
the Karnataka Shops and Commercial Establishments (Amendment) Act,
2026.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

RAJASTHAN - ORDER BY THE STATE ELECTION COMMISSION OF RAJASTHAN ANNOUNCING THE SCHEDULE FOR THE GENERAL ELECTIONS TO THE URBAN BODIES OF THE STATE AND VOTING DATES.

The Government of Rajasthan vide Notification F.14(3)(1) Election/Labour/Law/2015/Part-2/00175 2775 dated 03.09.2026 have announced the schedule for the general elections to the urban bodies of the state and has fixed the voting dates as 09.09.2026 and 11.09.2026. Under the Section 135(b) of the Representation of the People Act, 1951, every person employed in any business, profession, industrial undertaking or any other establishment, who is entitled to vote in an election to the Lok Sabha shall be granted a paid holiday on the day of polling as per the Order.

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STATUTORY NOTIFICATIONS/UPDATES

DELHI- THE GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF
DELHI GENERAL ADMINISTRATION DEPARTMENT DELHI
SECRETARIAT HAVE DECLARED HOLIDAY ON 11.09.2026.

The Government of National Capital Territory of Delhi General Administration Department Delhi Secretariat vide F.No.53/868/GAD/CN/2026/5253-5277 dated 03.09.2026, have declared holiday on 11.09.2026 for all the Government Offices, Autonomous Bodies and Public Sector Undertakings under the Government of the National Capital Territory of Delhi in view of the BRICS Summit and the arrangements connected therewith.

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STATUTORY NOTIFICATIONS/UPDATES

LADAKH -FINAL RULES OF OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS CODE, 2020 FOR UNION TERRITORY OF LADAKH.

The Labour and Employment Department vide Notification no. S.O. 238 dated 02.09.2026, the Administration of Union Territory of Ladakh proposed to make in exercise of the powers conferred by sections 133 and 135 of the Occupational Safety, Health and Working Conditions Code, 2020 published the Final Ladakh Occupational Safety, Health and Working Conditions Rules, 2026.

[View Notification](#)

**Occupational Safety,
Health and
Working Conditions
Code, 2020**



STATUTORY NOTIFICATIONS/UPDATES

GUJARAT- IMPORTANT NOTICE UNDER THE INDUSTRIAL
RELATIONS CODE, 2020.

The Government of Gujarat have released a notice on 29.08.2026 notifying all the office bearers of the Trade Unions/Bodies registered under the Trade Unions Act, 1926 and currently functioning in the State of Gujarat that the Central Government and the Government of Gujarat have implemented new labour codes with effect from 21.11.2025. Hence, it is mandatory for all the registered Trade Unions to comply with the provisions of the Industrial Relations Code.

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A circular image showing an industrial factory at night with the text "THE INDUSTRIAL RELATIONS CODE 2020" overlaid in white.

**THE INDUSTRIAL
RELATIONS CODE
2020**

STATUTORY NOTIFICATIONS/UPDATES

BIHAR- NOTIFICATION TO LAY DOWN AN INSPECTION SCHEME WHICH MAY PROVIDE FOR THE GENERATION OF WEB-BASED INSPECTION AND CALLING OF INFORMATION ELECTRONICALLY AS PER SECTION 34(3)(I) OF OSH.

The Government of Bihar, vide notification S.O. 203 dated 31.08.2026 have notified to lay down an inspection scheme which may provide for the generation of web-based inspection and calling of information electronically empowering appropriate government under Section 34(3) (i) of the OSHWC Code, 2020.

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THANK YOU.

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